

FOX LAKE CORRECTIONAL INSTITUTION



ANNUAL REPORT

JULY 1, 2005 – JUNE 30, 2006

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MISSION OF THE INSTITUTION

The Fox Lake Correctional Institution (FLCI) is operated as a medium-security facility with an adjoining minimum-security compound* for adult male offenders. The basic mission and objectives of the institution are:

- ❑ To protect society and rehabilitate the offender.
- ❑ To provide medium/minimum custody and care for a select group of adult male offenders incarcerated by law from society for a period of time.
- ❑ To create and maintain an atmosphere or climate which restores the dignity of the individual and to provide optimum opportunity for positive behavioral changes.
- ❑ To introduce, develop and maintain correctional programs that will be treatment oriented to the highest possible degree.

*minimum compound is also known as FMCI

HISTORY & DEVELOPMENT

Historical Background:	Gaylord Nelson, Governor Sanger B. Powers, Administrator, Department of Corrections Wilbur J. Schmidt, Director, Department of Public Welfare R.D. Culbertson, Director, Department of Administration, Bureau of Engineering Karel Yasko, State Architect Shinji Yamamota, Architect in Charge John R. Gagnon, Warden – 1962 to 1985 Darrell A. Kolb, Warden – 1985 to January 4, 1991 Raymond Fromolz, Acting Warden – January 4, 1991 to August 1, 1991 Gerald A. Berge, Warden – August 1, 1991 to December 31, 1997 Kenneth J. Sondalle, Warden – January 1, 1998 to January 24, 2000 Thomas G. Borgen, Warden – January 24, 2000 to January, 2005 Jodine Deppisch, Warden – January, 2005 to Present
Date Opened:	The construction of the Fox Lake Correctional Institution began in July, 1960 and the institution was officially opened on September 12, 1962.
Cost to Build:	\$ 8,172,216.00
Facility:	First medium security institution in the United States with no-pass system and freedom of movement.
Location:	The Fox Lake Correctional Institution is located in Dodge County, about eight miles north of the City of Fox Lake and ten miles west of the City of Waupun. The institution is situated on an 85-acre plot surrounded by approximately 1200 acres owned by the State of Wisconsin.

Buildings & Grounds: The buildings consist of an Administration Building, Food Services/Service Building, Chapel, Academic School/Health Services Unit Building, six Housing Units, two – 144 bed Dormitories, Segregation Building, Vocational Shops/Industries Building, Recreation Building, Garage, Control Center, and Entrance Building.

The Housing Units are designed for 96 single rooms, however, the majority of the rooms are doubled to meet the demands of increased populations. The rooms have regular doors and windows.

Total Site Acreage:	1200 acres
Acreage Inside Fence	82 acres
Towers:	6 – each 30 feet high
Fences:	14 feet high (Outer)
	12 feet high (Inner)
Distance between each	20 feet
Patrol:	Roving Vehicle, foot and fire
Heating:	12 steam heat boilers (natural gas)

Philosophy: FLCI embraces a “Responsible Living” concept approach in managing the inmate population. This approach places emphasis on personal responsibility.

SECURITY LEVEL

The Fox Lake Correctional Institution is a medium-security adult correctional facility with an attached minimum security adult compound.

OPERATING CAPACITY – CURRENT POPULATION

The operating capacity of FLCI and FMCI on Friday, June 30, 2006 was noted as:

<u>FLCI</u>	<u>FMCI</u>
691	288

The current population of FLCI and FMCI on Friday, June 30, 2006 was noted as:

<u>FLCI</u>	<u>FMCI</u>
1059	294

STAFFING REPORT

Security Positions:	Supervising Officers	14
	Correctional Sergeants	97
	Correctional Officers	<u>138</u>
	Total Security Positions	249
Non-Security Positions:		<u>118</u>
	TOTAL EMPLOYEES	367

Inmate to Staff Ratio:

Inmate Population (FLCI & FMCI) on June 30, 2006:

$$1353 \text{ divided by } 367 \text{ total staff} = \mathbf{3.7 \text{ (inmate to staff ratio)}}$$

AFFIRMATIVE ACTION STATEMENT

The Fox Lake Correctional Institution works closely with the Department of Corrections, Bureau of Personnel and Human Resources, to ensure that State and Federal guidelines for Equal Opportunity Employment are followed. Special recruitment and hiring procedures will be used if it is determined that a vacant position is underutilized on the basis of race/ethnic group or gender. Although this institution is located away from metropolitan areas thus making it more difficult to recruit, hire and retain minorities, it is our goal to use the tools available to us to progress toward a balanced work force.



BUDGET INFORMATION

FISCAL YEAR* (Year ending June 30)	2000	2002	2003-04	2004-05	2005-06
Permanent Salary	13,991,453	13,832,028	15,166,893	15,142,195	15,859,171
LTE Salary	250,840	72,872	89,250	42,662	45,453
Fringe Benefits	5,402,375	5,857,044	7,003,007	7,329,858	7,676,184
Supplies & Services	760,424	831,728	1,197,310	547,146	534,644
Capital	426,379	226,415	287,566	110,136	6,907
Food	1,249,544	1,127,345	1,115,214	1,344,279	1,567,147
Variable Non-Food	960,073	1,049,696	1,031,908	905,714	712,502
Fuel & Utilities	752,279	632,043	1,035,000	1,143,754	1,462,982
Maintenance	236,811	250,866	204,163	203,346	200,800
Total	24,030,178	23,880,037	27,130,311*	26,769,090*	28,065,790*

*Includes Minimum Security Compound

INMATE COSTS

	2001	2002	2003	2004	2005-06
• Yearly Cost	21,857.16	22,689.50	23,352.72	24,601.83	25,596.11
▪ Monthly Cost	1,821.43	1,890.91	1,946.27	2,050.08	2,133.01
▪ Daily Cost	57.13	62.16	63.98	67.22	70.13

INMATE WAGES

Inmate wages range from \$.05 per hour for unassigned inmates to \$.42 per hour for top institution assignments. Badger State Industries workers can earn up to \$ 1.00 per hour.

◆ Inmate wages paid by FLCI in 2005-06 (Average monthly wages: \$ 39,068.58)	\$468,823.00
◆ Inmate wages paid by BSI in 2005-06 (Average monthly wages: \$ 19,248.55)	\$233,142.65
Total	\$701,965.65

INMATE PAID OBLIGATIONS (FLCI/FMCI)

◆ Victim Witness Surcharge paid in 2005-06	\$25,405.41
◆ DNA Surcharge paid in 2005-06	\$30,424.29
◆ Restitution paid in 2005-06	\$2,315.08
◆ Medical Co-Pay paid in 2005-06	\$11,235.73
◆ Court Ordered Child Support paid in 2005-06	\$235,808.19

INMATE PROGRAMS

FLCI EDUCATION PROGRAM

The program at FLCI is very treatment oriented with heavy emphasis on vocational training. FLCI is coupled with the Moraine Park Technical College, Fond du Lac, as all vocational programs can result in a Technical Diploma or Certificate being awarded for completion of the program. There are related academic course offerings as well. Over 500 inmates are involved in educational programming with Adult Basic Education (ABE) and credit classes offered both during the day and evening, on a monthly basis. FLCI education department is also involved heavily in CGIP programming and Pro-Literacy tutor efforts.

There are 17 Academic instructors, 13 Vocational program instructors, 3 Program Assistants, 1 Guidance Counselor and 1 Education Director on staff.

Academic offerings include:

Adult Basic Education

- GED/HSED instruction
- Employability Skills
- Health Civics

Vocational General Education Courses

- Occupational Communications
- Occupational Success Strategies
- Student Success
- Occupational Math 1,2 & 3
- Pre-Employment Seminar
- Introduction to Keyboarding
- Introduction to Personal Computer

Other Offerings

- Financial Literacy
- Stock Simulation Game
- Job Hunt
- Spelling/Grammar
- Reading Project
- Creative Writing
- Parenting
- Career Awareness

Vocational program offerings:

Auto Collision Repair and Refinish Tech

Automotive Maintenance Tech

Masonry/Bricklaying

Cabinetmaking/Millwork

Computer Drafting – Mechanical

Custodial Services

Horticulture (3 certificate programs)

- Greenhouse Management
- Landscape Specialist
- Grounds Maintenance

Machine Tool Operation

Motorcycle, Marine & Outdoor Power Products Tech

Office Software Applications

Production Welding

Welding – Fabrication
Heating/Refrigeration/Air Conditioning

- ✓ OVER 7,000 vocational/technical credits were earned in 2005-2006
- ✓ 254 vocational diplomas and certificates were issued in 2005-2006
- ✓ Over \$6,000 from Vocational school projects has been credited in 2005-2006
- ✓ 60+ inmates earned their HSED in 2005-2006 at FLCI



COGNITIVE INTERVENTIONS PROGRAM (CGIP)

At FLCI, the Education staff are the primary providers of CGIP programming. If an inmate is enrolled in a vocational program AND has completed CGIP programming, Moraine Park will credit the student with satisfying the Human Relations standard required of all vocational diploma programs.

Statistics from 2006 show a total enrollment in CGIP of 100 inmates with 85 total completions.

PSYCHOLOGICAL SERVICES

Crisis Intervention

Psychological Services Unit (PSU) staff help provide emotional and psychological support to inmates in crisis situations. We help men who are suicidal, having trouble dealing with reality, experiencing a grief reaction, who have mood swings or who are experiencing acute symptoms of mental illness.

Clinical Monitoring

PSU staff periodically interview/evaluate inmates who are diagnosed with mental health problems. This includes short-term counseling, as time permits, for those in need. The purpose of clinical monitoring is to evaluate the inmate's emotional and behavioral adjustment and to prevent crises from occurring or re-occurring. In addition, PSU staff screen individuals who may need to be referred to a psychiatrist. Approximately 27% of FLCI's population is currently designated as having mental health issues that require monitoring by PSU staff.

Evaluations

PSU staff complete evaluations for Program Review, the Parole Commission, Psychiatry/Health Services/ADA personnel and Social Services.

Sex Offender Treatment (SOT)

This year-long group counseling program is designed to assist sex offenders in identifying the underlying issues related to their sex offense(s); to enhance victim empathy; to recognize danger signals; and to learn effective techniques for controlling their thoughts and behavior to prevent re-offending. In the last year, two groups were completed with a total of 17 out of 22 inmates completing SOT.

Anger/Violence Management (A.M.)

Anger Management group is designed to help inmates become more aware of their underlying feelings beneath their anger and beliefs which contributed to anger and violence. The men are encouraged to examine how inappropriate expression of anger contributes to offenses and to problems with interpersonal relationships. This group also helps inmates learn proper ways of handling aggressive impulses. PSU is currently participating in the final training and transition group for Anger Management. All future groups will be facilitated by Social Services personnel.

Therapy Groups

PSU is planning a number of therapy groups for the coming fiscal year designed to deal with an array of psychological issues that inmates may experience. Such issues will include childhood abuse, depression, anxiety and Posttraumatic Stress Disorder.

SOCIAL SERVICES

Social Services staff continue to provide social work services to meet the needs of the inmate population. In addition to performing the normal duties associated with their assigned caseloads, Social Workers are also provide weekly counseling sessions in the areas of Anger Management, Domestic Violence and Sexual Offender Treatment.

One Social Worker is assigned as member of the Wellness Committee, which meets regularly to assess at-risk inmates, whether in Segregation or in the general population. The Intake Social Worker also is involved with the coordination of Unit 3 regularly-scheduled staffings.

Social Services remains involved in the supervision of service or self-help groups including the Conservation Club and IMPACT (Inmates Making a Positive Attempt to Correct Teens). The Social Workers continue to serve on the institution Health and Safety Committee, act as contact persons in the Employee Assistance Program and act as Peer Supporters to staff following any work-related critical incidents.

Current staffing is ten full-time Social Workers and one Social Services Director.

IMPACT

The Fox Lake Correctional Institution has been providing the IMPACT (Inmates Making a Positive Attempt to Correct Teens) program since June of 1993. The program is a service offered by the institution to adolescent boys who have been referred to the Dodge County Human Services and Health Department for a variety of delinquent acts. Generally, every other month Dodge County Social Workers accompany 9-12 male juveniles to meet with

the inmate IMPACT members. This program is designed to educate the youth and give them an opportunity to see and learn about the consequences of criminal behavior. This is not an intimidation program. IMPACT is targeted strictly for delinquent youth or high risk youth between 12 and 17 years of age.

During the past year, seven presentations of IMPACT were held and 63 juveniles participated.

COMMUNITY RELATIONS BOARD

The Fox Lake Correctional Institution's Community Relations Board (CRB) held their first meeting here at the institution on April 7, 1992. The purpose of the CRB is to support the mission of the Department of Corrections, the Division of Adult Institution and the Fox Lake Correctional Institution. The Board functions as a mechanism for the enhancement of public education and acts as an advocate for issues that are relevant to the operations of adult correctional institutions in Wisconsin. The CRB is a vehicle used for establishing local community support for institution operations and to promote positive communications between the institution and the local communities.

The members of the FLCI's CRB are appointed by the Warden of the institution and is available to any community citizen including elected or appointed officials. The current membership includes:

Butch Wagner, Representative from the Township of Fox Lake
Bill Frank, Chief of the City of Fox Lake Fire Department
Ken and Betty Perry, Neighborhood Alert Members
Robert Goetsch, former State Representative
Senator Scott Fitzgerald, State Senator
David Dobbratz, Village of Randolph President
*Ted Meekma, Retired Administrator of the Wisconsin State Patrol
 *Chairperson of the Committee
Judge Andrew Bissonnette, Dodge County Judge
Sheriff Todd Nehls (or a representative), Sheriff - Dodge County
Father Michael Wild, Annunciation Parish, Fox Lake
Bob Hayes, Fox Lake Chamber
Elmer Karl, Community Corrections Representative (Region 7)
Peggy Goodman, Victim/Witness Assistance Program, Dodge County
Frank Moore, Neighborhood Alert Member
Daniel & Debra Siewert, Neighborhood Alert Members
Hubert and Rose Raymond, Neighborhood Alert Members
Gary Cox, Police Chief – City of Beaver Dam
Representative Jeff Fitzgerald, State Representative - 39th District
Tom Giese, Media Representative (*The Citizen*, Beaver Dam)
Nancy Franke, Restorative Justice, Dodge County
Jodine Deppisch, Warden – FLCI

The CRB meets two times a year; a meeting is held in May and again in November. The members are brought up-to-date on current institution events and happenings as well as Division and Department-wide issues and concerns.

RESTORATIVE JUSTICE EFFORTS

- ✓ The inmate Project Work Crews (2 crews total) performed 33,345 man-hours of work at 34 work sites for non-profit organizations/agencies through this reporting period. Work included cleaning and painting in area municipal buildings and work for various state agencies including UW-Oshkosh, Devil’s Lake State Park, the Wade House, and the Kettle Moraine State Forest (repairing picnic tables, maintaining trails, painting, cleaning, and other maintenance work).
- ✓ The institution Vocational School woodworking class built one set of kitchen cabinets for Habitat for Humanity, Waushara County.
- ✓ The institution Vocational School shops have also contributed numerous items such as flag cases, picnic tables and fire rings to local government agencies, non-profit organizations and families of deceased military members.
- ✓ The inmate Work Release program continues with 13 work sites participating through the reporting period and 1,540 inmates involved during this time. The men who participate in work release have been able to pay back thousands of dollars of court-ordered restitution and/or legal obligations such as child support. (Note: Those figures will appear in the section addressing restitution and child support information.)
- ✓ Inmate groups and individual inmates have donated monies throughout the reporting period for various projects and charities. In addition to monetary contributions, the various inmate groups donated items such as bird houses, bird baths, wooden signs and toys, hall trees, rocking chairs and concrete lawn ornaments to various non-profit organizations to be used in fund-raising activities or enhancements to a facility.

INSTITUTION VOLUNTEERS

Volunteers are used in the Chapel program to meet the needs of all faiths and denominations through volunteer services and organizations.

Their services are utilized in the following Chapel activities:

- | | |
|--------------------------------------|---|
| ▪ Weekly Protestant Worship Service | 60-80 volunteers including special services |
| ▪ Weekly Catholic Mass | 4 volunteers |
| ▪ Weekly Muslim Jumah | 1 volunteer |
| ▪ Weekly Pagan Service | 1 volunteer |
| ▪ Monthly Native Sweat Lodge | 1 volunteers |
| ▪ Bro. Bob’s Outreach Study (weekly) | 3 volunteers |
| ▪ Chaplain’s Study (weekly) | Chaplain |
| ▪ Hispanic Mass (bi-weekly) | 1 volunteer |
| ▪ Lutheran Study (monthly) | 2 volunteers |
| ▪ Catholic Bible Study (weekly) | 2 volunteer |
| ▪ All Faiths Events (as available) | 40-60 volunteers |
| ▪ Bro. Bob’s Outreach (monthly) | 3 volunteers |
| ▪ Pentecostal Power Church (monthly) | 11 volunteers |
| ▪ Marriage Seminar (monthly) | Chaplain |
| ▪ Salvation Army (monthly) | 8 volunteers |
| ▪ Calvary Gospel Church (monthly) | 8 volunteers |
| ▪ Buddhist Meditation (monthly) | 2 volunteers |

Housing Unit Distribution

Unit 1	110	10.49%
Unit 2	103	16.19%
Unit 3	139	12.79%
Unit 4	118	10.86%
Unit 5	110	10.12%
Unit 6	103	9.48%
Unit 7	64	5.89%
Unit 8	201	18.49%
Unit 9	35	3.22%
Unit 10	27	2.48%
	1087	100.00%

INMATE POPULATION -- July 1, 2005 – June 30, 2006

	<u>FLCI</u>	<u>FMCI</u>
July	1037	287
August	1019	285
September	1022	282
October	1049	289
November	1026	285
December	1037	288
January	1030	287
February	1039	288
March	1044	283
April	1051	288
May	1047	293
June	1059	294
Average Inmate Population for FY 05:	1038	287

VISITING

Inmates housed in FLCI received 12,203 visits in FY 06.

Inmates housed in FMCI received 2,539 visits in FY 06.

Average Weekly Visits: 285* visits

The number of FLCI inmate visitors totaled 23,731 in FY 06.

The number of FMCI inmate visitors totaled 4,801 in FY 06.

Average Weekly Visitors: 548* visitors

*Figures do not reflect guests in attendance during weekly group meetings or special programs.

Three visits per week are authorized. Only one of the three visits during the week will be authorized on a weekend. If a weekend visit is not planned, a man may receive three visits on weekdays. All weekend and

holiday visits will be restricted to two (s) hours in length between 8:00 a.m. and 3:45 p.m. Weekday visits are restricted to three (3) hours in length between 2:30 p.m. and 8:45 p.m. It is also important to know that we do make exceptions for inmates whose families have to travel a long distance to see an inmate. They may request special permission to have a longer visitation time and possibly more days in the week to visit.

VISITING COMPARISON BY YEAR

<u>Year</u>	<u># of Visits</u>	<u># of Visitors</u>
2001	Information not available	Information not available
2002 (calendar year)	19,857 (FLCI/FMCI)	37,318 (FLCI/FMCI)
2003-04 (fiscal year)	17,076 (FLCI/FMCI)	32,179 (FLCI/FMCI)
2004-05 (fiscal year)	16,333 (FLCI/FMCI)	30,755 (FLCI/FMCI)
2005-06 (fiscal year)	14,822 (FLCI/FMCI)	28,531 (FLCI/FMCI)

FOX LAKE CORRECTIONAL INSTITUTION – MINIMUM COMPOUND (FMCI)

Historical: Inmates from the John C. Burke Correctional Center started moving to the dormitories behind FLCI on August 21, 2000 to make room at the Burke Center for female inmates. The move was completed on September 28, 2000. The dormitories, renamed FMCI are used to hold inmates being transferred to other minimum centers, institution farm workers, Project Crew Workers and Work Release inmates. Work details started at FMCI on October 2, 2000.

Project Crews: Inmates who are staffed to FMCI and who have the classification of Minimum Risk Rating and Community Custody, are allowed to work in the community under the supervision of FMCI Project Crew staff. There are three Project Crews of up to ten inmates each and one Project Crew Support of approximately 10 inmates. The three main crews work approximately 40 hours per week. The Project Crew Support is utilized only when extra help is required on a particular project and/or if a replacement is needed for a crew member. Inmates are contracted at the rate of \$ 1.75/hour. The inmates receive \$ 1.25/hour with \$.50/hour returned to the institution to offset expenses of the crew such as gas, tools, etc.

Project Work Crew Statistics (July 1, 2005 – June 30, 2006)

<input type="checkbox"/> Number of work sites	31
<input type="checkbox"/> Number of inmates who participated	82
<input type="checkbox"/> Total number of hours	24,072
<input type="checkbox"/> Total profit (man hours)	\$ 12,036.00
<input type="checkbox"/> Approximate equipment charges	\$ 2,439.50

Work Release Program: Inmates who are staffed to FMCI and who have the classification of Minimum Risk Rating and Community Custody, are allowed to work in the community at or above Wisconsin minimum wage.

Work Release Statistics (July 1, 2005 – June 30, 2006)

□ Number of work sites	13
□ Number of inmates who participated	1,642
□ Ending average gross weekly wage	\$ 399.09
▪ Total amount paid by inmates for room	\$372,651.80
▪ Total amount paid by inmates for room tax	\$ 3,903.59
▪ Total amount paid by inmates for board	\$ 70,975.24
▪ Total amount paid by inmates for transportation	\$210,220.50
▪ Total amount of monies paid back for court ordered obligations	\$121,153.37
▪ Total amount paid for child support	\$223,403.91

INMATE ACTIVITIES GROUPS (July 1, 2005 – June 30, 2006)

AA (Alcoholics Anonymous): Through the utilization of a 12-step program and group support, this group enables the inmate to understand his addiction to alcohol and its consequences.

Average Monthly Membership – 12 men Man hours per week: 48

CONSERVATION CLUB: Designed to encourage members to volunteer their personal efforts to the protection and restoration of all natural resources and actively participate in club activities and projects.

Average Monthly Membership - 12 men Man hours per week: 180

NARCOTICS ANONYMOUS (NA): Through the utilization of a 12-step program and group support, this group enables the inmate to understand his addiction to drugs and their consequences.

Average Monthly Membership – 4 men Man hours per week: 6

SELF-HELP: A group facilitated by volunteers that explores topics to enable inmates to develop positive self-esteem.

Average Monthly Membership – 49 men Man hours per week: 80

VETERANS GROUP: A membership organization that provides incarcerated military services veterans with legal assistance, support services, social activities, and memorial functions on days of special importance to veterans and the military.

Average Monthly Membership – 5 men Man hours per week: 5

DIVERSITY ENHANCEMENT PROGRAM GROUP: The purpose of the program is to foster tolerance and a mutual understanding of our differences by connecting through education, music and the arts. Also enlighten participants on the rich cultural diversity that exists among the offender community.

Average Monthly Membership – 25 men Man hours per week: 50

BADGER STATE INDUSTRIES

Badger State Industries (BSI) operates a wood and laminated furniture manufacturing facility designed to assist in the re-integration of inmates by providing hands-on experience in a work environment closely resembling that of private industry. Inmates are also encouraged to participate in a Cabinetmaking/Millwork Vocational Program enabling them to earn a Technical Degree from Moraine Park Technical College while working at BSI.

Articles produced include all types of free-standing furniture such as desks, credenzas, book shelving, tables, laminated parts for office systems installations and hardwood frame and seating components for the upholstery operation. Products manufactured as sold to State agencies and other qualified customers.

Average number of inmates employed: 70-90.

STAFF BLOOD DRIVES

The Fox Lake Correctional Institution started holding blood drives in November 1994 and held four during FY '05-06 for a total of 41 since starting. During this fiscal year, there were 95 people who volunteered to save a life and 110 pints of blood were collected (1,469 pints since 1994). Fox Lake staff and friends donated enough blood for the Red Cross to prepare 255 blood products (red blood cells, platelets and plasma) to help those in need in the Badger-Hawkeye Blood Collection Region (consisting of much of Wisconsin and parts of Iowa and Illinois).

Many thanks to the staff and friends who so generously gave of their gift of life, the volunteers who took the time to run the drives, the staff who did the organizing and supervisors who allowed their staff time away from their work site to donate.

You can give the gift of life by donating blood. It may not be as dramatic as some other way, but it is just as effective. You, too, can be a hero! Donate an hour of your time and a pint of your blood and know that someone will be better off because of it.

ACRONYMS

FLCI -- Fox Lake Correctional Institution

DOC -- Department of Corrections

DAI – Division of Adult Institutions

FMCI -- Fox Lake Correctional Institution Minimum Compound

BSI – Badger State Industries

LTE – Limited Term Employment

DNA – Deoxyribonucleic Acid

ABE – Adult Basic Education

GED – General Equivalency Diploma

HSED – High School Equivalency Diploma

CGIP – Cognitive Interventions Program

PSU – Psychological Services Unit

HSU – Health Services Unit

SOT – Sex Offender Treatment

A.M. – Anger/Violence Management

DV – Domestic Violence

SPA – Sexual Perpetrators Anonymous

IMPACT – Inmates Making a Positive Attempt to Correct Teens

CRB -- Community Relations Board

UW – University of Wisconsin

ICRS – Inmate Complaint Review System

HIPAA – Health Insurance Portability and Accountability Act

ICE – Inmate Complaint Examiner

MR – Mandatory Release

FY – Fiscal Year

AA – Alcoholics Anonymous

NA – Narcotics Anonymous

EAP – Employee Assistance Program

JULY 1, 2005 – JUNE 30, 2006



Source of Information: Fox Lake Correctional Institution Staff