

REDGRANITE CORRECTIONAL INSTITUTION

ANNUAL REPORT

2005-06



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MESSAGE FROM THE WARDEN

This year marks the end of our fifth year of operation. As some of you may recall, I mentioned to staff in late 2000 thru 2001 that it would take about five years for things to settle down and for RGCI to establish its own identity within the Department. At the time, that prediction was of little comfort to those who dealt with the daily struggles associated with activating a correctional institution. While we may argue today whether we beat that prediction or not, I think most of us would agree that we at least met that challenge and have achieved the status of *an established* institution. We are *established* not just because construction is complete, staff hired, inmate populations at capacity, policies written and programs operating, but also because we have solidified our own unique culture and way of doing business. The best evidence of that is the fact that staff, when confronted with new challenges or situations, know how to respond because they know “that’s the way we do it here”. That culture didn’t just “fall from the sky”, nor did it evolve by luck or circumstances. Rather it came to pass as a result of our collective vision, planning, actions and hard work. While change and growth will continue, our *core* beliefs about how best to meet DOC/DAI goals and objectives, and how best to serve the public, is likely to stay the same for years to come.

We will face new challenges in and beyond. One of those challenges will be to increase our focus on how best to prepare inmates for release. The Wisconsin DOC has been in the business of *successful reentry* since the gates of Waupun first slid open. In the coming years, we will be looking at how we manage offenders to see if we can do anything better to prepare inmates for their return to the community. To be successful, we will need to look at how we begin preparing inmates for release as soon as they enter the System, not just at the end of their stay. We will need to focus on everything all of us do every day as we interact and manage inmates, not just the programs we offer. Our job is to protect the public. With 97% of our inmates being released to our communities some day, it is our responsibility to do whatever we can to reduce re-victimization. We can and will do this while maintaining institution safety and security.

INSTITUTION MISSION STATEMENT & GOALS

To maintain secure and safe custody of medium security offenders committed to Redgranite Correctional Institution while providing these offenders opportunities for cognitive and behavioral development to enhance their future potential as productive members of society.

HISTORY & DEVELOPMENT

The Redgranite Correctional Institution (RGCI) is a medium security adult male correctional institution. The facility provides a custody and treatment program up to 1000 inmates who are transferred here from other institutions. Programs at the Redgranite Correctional Institution are designed to provide an opportunity to develop skills, to make a positive change in behavior and prepare inmates for a successful re-entry back to their communities.

Historical

Tommy Thompson, Governor

Construction: Boldt Construction Company

Cost: \$52,900,000

Location: Redgranite, Wisconsin

Security Level: Medium

Operating Capacity: 750

Current Population: 979

Date Opened: January 8, 2001

Number of Acres: 89

Number of Security Staff: 198

Number of Non-Security Staff: 100

Staff to Inmate Ratio 3.3 inmates for every staff member

Operating Budget FY 2005-06: \$21,663,487

Special Historical Notes:

Redgranite Correctional Institution encompasses 89 acres of land, of which 22 acres are contained within the secure perimeter. The secure perimeter consists of two high-security fences that are equipped with razor-ribbon wire and a “shock”/”knock-down” feature. An intrusion detection system provides monitoring of any activity near the fences. The latest in computer technology is incorporated in the control center, which monitors the entire institution and the perimeter, both electronically and through closed-circuit television camera. One armed elevated officer post and two armed patrol vehicles also circumscribe the institution. A portable observation post was also recently added. Ground breaking was June 18, 1999. Tobacco free for staff, visitors and inmates. Average age of Wisconsin inmates is 32. Cost: \$52,900,000. Cell Size: 80 sq. feet

STAFFING REPORT

Redgranite Correctional Institution is allocated the following positions:

# of Positions	Classification -- Represented (Union) Positions:
1	Automotive Equipment Technician – Senior 03-10
1	Chaplain 12-6
139	Correctional Officer 5-31
46	Correctional Sergeant 5-32
8	Corrections Food Service Leader 2 3-10
1	Crisis Intervention Worker 12-7
.75	Dental Assistant 06-10
.50	Dental Hygienist 06-17
1	Electrician Craft 04

1	Electronic Technician Security (Senior) 6-13/14
4	Facilities Repair Worker 4 03-10
2.5	Financial Specialist 2 2-10
1	Financial Specialist 3 2-11
1	HVAC/Refrigeration Specialist-Advanced 03-13 -
1	Librarian 13-1
2	Maintenance Mechanic 2 03-10
1	Maintenance Mechanic 3 03-11
1	Medical Program Assistant – Associate 2-10
6	Nurse Clinician 2 11-40
2	Offender Records Assistant 2 02-10
1	Offender Records Assistant 3 02-11
3.5	Office Operations Associate 2-10
1	Plumber Craft 04
3	Psychological Associate (A-B)/Psychologist-Licensed 12-8/9 & 12-10
3	Recreation Leader – (A-B) 12-4/5
11	Social Worker – Corrections 12-4/5/7
3	Storekeeper 03-8
12	Teacher 13-5 (includes 1 Teacher-Guidance Counselor)

# of Positions	Classification -- Non-Represented Positions
1	Buildings/Grounds Superintendent 81-03
1	Buildings/Grounds Supervisor 81-04
1	Correctional Management Services Director 81-02
1	Corrections Program Supervisor 81-03
1	Corrections Security Director 81-02
3	Corrections Unit Supervisor 81-03
1	Deputy Warden 81-01
1	Education Director 81-02
1	Financial Program Supervisor 81-03
1	Food Service Administrator 81-03
1	Food Service Manager 81-04
1	Human Resources Assistant 81-05
1	Institution Complain Examiner 81-04
1	Institution Human Resources Director – Adv 81-03
1	Nursing Supervisor 81-03
1	Offender Records Supervisor 81-04
1	Payroll & Benefits Specialist – Conf 81-05
2	Program Assistant – Conf 81-05
1	Psychologist Supervisor 81-02
1	Secretary Confidential 81-05
5	Supervising Officer 1 81-04
8	Supervising Officer 2 81-03
1	Warden 81-01

Total Positions = 298

Total FTE = 295.25

RETIREMENTS			
NAME	TITLE	Years of Service	RETIREMENT DATE
Gerhardt, Mavis	Correctional Officer	11	10/11/2005
Hazen, Kenneth	Correctional Officer	23	1/8/2006
Karch, Jerome	Facilities Repair Worker	23	6/30/2006
Lyne, Thomas	Correctional Sgt	25	1/10/2006

Unit Management

This institution is designed to function under a decentralized management and service delivery system. The four general population Housing Units operate, for the most part, as self-contained units. Inmates do not spend a great deal of time with inmates from other complexes. Inmate dining is decentralized and takes place within the housing unit, as do many of the program and leisure-time activities. This design enables more effective control of movement and reduces risks apparent in large groupings of inmates. Although the management of the institution is decentralized deliberately by design, efforts are continuously made through training and communication to ensure that institution policies and operations are applied uniformly and consistently across inmates and personnel, with any variation being based on unique program or inmate population characteristics.

Each housing unit is managed by a Unit Manager who is assisted by a multidisciplinary team consisting of correctional officers, three social workers to include one program social worker, teachers, work supervisors, a psychologist, and liaisons from Health Services and the security supervisor ranks. Each multidisciplinary team meets on a regular basis to discuss unit operations and issues related to the management of individual inmates. Through unit management and this multidisciplinary approach, the concept is reinforced that all staff plays an important role in the lives of inmates and can impact in a positive way on both security and treatment. By sharing information and perspectives, staff gains a fuller view of the inmate and the various responsibilities of all staff. In this way, staff ownership of institution goals is enhanced, a total systematic approach for the management of various inmates can be implemented, and the individual assignments that staff is required to perform are made easier and more successful as others reinforce those efforts.

OPERATING BUDGET

Year ending 06/30/06

FISCAL YEAR

Permanent Salary	12,076,623
LTE Salary	27,442
Fringe Benefits	5,895,812
Supplies & Services	614,238
Capital	137,478
Food	1,125,788
Variable Non-Food	446,561
Fuel & Utilities	1,183,822
Maintenance	155,723
TOTAL	\$21,663,487

Restitution

- Child Support \$23,400.91
- Restitution \$15,220.10
- Victim/Witness SA \$14,098.84
- DNA \$18,487.70
- Victim/Witness SB \$ 5,254.15
- Medical Co-pay \$ 8,618.25

COMMUNITY RELATIONS

The Redgranite Correctional Institution continues to maintain its partnership with the community through its Community Relations Board. This Board functions as a positive link between the institution and the Redgranite community. Areas of mutual interest and concern include, but are not limited to the following:

- The impact of the institution on the community
- The institutions involvement in community affairs
- Public awareness and education about the operation and mission of the institution including information regarding offender program activities.
- A variety of other law enforcement/community related issues.

Betty Eannelli Redgranite Citizen	Robert Welch/Mary Ellen Boario State Senator / Representative
Ron Masticola Redgranite Police Officer	Deb Behringer Waushara County Adm. Coordinator
Dave Belfeil Redgranite Police Chief	Gregg Sluke Pastor – Redgranite
Luther Olsen Representative	Kathy Klemann Waushara Co. Victim Witness Coordinator
Clyde Simonson Elementary Principal	Gary Hopkins Community Member
Joe Piechowski Redgranite Fire Chief	Joe Siegel Waushara County Sheriff's Department
Guy Dutcher Waushara County District Attorney	Gary Greineier Waushara Co. Sheriff's Department
Hon. Louis Murach Circuit Judge	Mr. Harrington Waushara Co. Sheriff's Department
Dave Peterson Waushara County Sheriff	Wautoma Police Department Chief Randy Reilly

Jeffrey Sawtelle President Farmers Exchange Bank	Dave Beranich Community Member
Matt Stake Probation & Parole Agent – Wautoma	Mike Moe Economic Development Committee

DOC/RGCI REPRESENTATIVES

Jeff Endicott, Warden
 Steve Beck, Deputy Warden
 Karla Souzek, HR Director
 Sharon Harter, Unit Manager
 Scott Eckstein, Security Director
 Kim Koeck, Education Director
 Tom Nickel, Corrections Management Service Director
 Kathy Johnson, Warden’s Secretary

PROGRAMS OFFERED

S.M.A.R.T., Self-Management and Recovery Training

This is a self-help group that assists motivated inmates learn different ways to handle problem behaviors such as alcohol abuse, drug use, and **S.M.A.R.T. Recovery Program**

(Self-Management and Recovery Training)

Goal: S.M.A.R.T. is a voluntary support group with the goal of helping individuals gain independence from addictive behavior. It supports the power of each individual to make life-changing choices by teaching that “Choice is a Key to Recovery” and stresses that no one is powerless to help themselves. Strategies presented for use in achieving the goal of independence from addictive behavior include learning ways to enhance and maintain motivation to abstain, learning ways to cope with urges to relapse, learning how to manage the thoughts, feelings and behavior cycle, and learning how to balance the desire for immediate gratifications and long-lasting satisfactions in the course of daily living.

Entry Requirements: Volunteer

Length: Ongoing, with minimum commitment of at least 8 consecutive weeks.
 Groups meet one time weekly for a 1-hour session.

R.Y.T.E., Reaching Youth Through Education

This program is intended to reach out to surrounding communities. The program is designed not only to educate but also to deter teens from participating in negative behavior that could ultimately lead them to incarceration. R.Y.T.E. was developed with input from other correctional institutions that have similar programs. Inmates can volunteer to sit on a panel and share information about their life choices and decisions to teens. Schools that participated were as follows:

- Lodi High School
- Portage Co. Human Services – At Risk

Milwaukee – Wise Up Program
Stevens Point High school
Waupaca High School
Wautoma CAP Service – Fresh Start
Amherst Middle School
Neosho Middle School
Berlin High School
Wisconsin Rapids East Jr. High School
Amherst – Tomorrow River High School
Tri-Center Alternative School
Berlin Washington Alternative School
Middleton High School
Almond Bancroft High School
Lourdes High School

Anger Management

Participants learn about past and present anger and how anger and aggression are often linked along with discovering what causes their anger. Participants will view the Cage Your Rage program videos and complete workbook essays, along with understanding the different communication styles to discover one's own personal style. Participants practice assertive communication skills with various role plays and exercises.

Domestic Violence

Goal: The clear and consistent primary program goal is to stop the cycle of family violence. To accomplish that end, the program has intermediate goals for each participant including identifying the multiple tactics used in abusive relationships to maintain power and control, identifying the belief systems that support abusive behavior, building motivation to change the thinking patterns and behavior, learning to modify these belief systems, enhancing empathy for victims and victims' children, learning new skills for self-management of emotions, improving communication skills, learning the characteristics of a healthy relationship, and development of a Relapse Prevention/Safety Plan.

Entry Requirements:

1. A & E need
2. 6th grade reading level

Sessions: 26

Length: 3 – 4 months, Two 2-hour sessions weekly.

12 Step Christian Group

The premise of the Christian 12 Step program is that change is possible for offenders through careful and honest self-examination. Once offenders honestly face their unhealthy patterns of behavior, self-understanding occurs. The 12-step program offers tools and life skills that will bring balance, order and appropriate responses to life's challenges

Purpose Driven Life

The focus of The Purpose Driven Life Group is to reorient the offender from self-centeredness to a life of humility and servant hood to God and their fellowman.

Cognitive Intervention

The Cognitive Interventions Program is a 30-lesson program that is delivered in 2-two hour classes per week. CGIP may take 4-6 months to complete the program once enrolled. Phase One of CGIP teaches participants the skills to self-monitor their thinking. Phase Two of CGIP focuses on current situations and making plans for the future. There is extensive writing involved in the form of Thinking Reports and Journals, role-plays, and various group exercises.

During the last year, RGCI has developed a general population unit into a unit based CGIP Unit to enhance the unit living concept and provide more activities and opportunities for inmates participating in this program. A CGIP Phase 4 group has also been developed. This group provides an opportunity for aftercare and support for the inmates who have completed Phases 1 and 2.

Goal:

The goals of this Unit are to prepare inmates for successful re-entry into the community and to improve institution adjustment by addressing the needs of inmates who have been identified as exhibiting behavior that reflects “errors in thinking”.

ReIntegration Program

Partnering with DCC, outside agencies and other groups, a multi-disciplinary unit team approach provides inmates nearing release with an array of activities and opportunities to increase their chances of obtaining employment upon release, reestablishing family ties, enhancing free society living skills, preparing them to respond productively to free society demands and pressures, and connecting them with resources and assistance upon release. A primary goal is to encourage the inmate to recognize the many challenges he will face once released, and to commit to preparing himself to meet those challenges. The target population for this program includes sentenced inmates with at least one year to serve. Non-sentenced inmates will be encouraged to participate. Inmates are allowed to maintain school and work assignment while participating in Pre-release programming. 125 inmates participated in Re-Entry programming with 87 inmates successfully completing (69.6% completion rate).

Components of the Prerelease program include:

Life Skills	Employment Skills	Consumer Skills
Education Options	Victim Awareness	Health Information
Personal Growth Skills	Guest Speakers	Financial Literacy
Inmate hourly wages-Earn	Smart Support Groups-Optional	OTJ/Work
Recreation-Optional	Emergency Food/Housing/Financial/Resources	
Living on the Reintegration E-Unit-mandatory		Available unit tutors

Release Clothes Project

Clothing is donated from various sources (second-hand stores, thrift stores, and public/staff donations) for indigent inmates (those who have no money and/or family/friends to purchase clothing) to wear upon their release to society. This Project is in a phase of change to provide this service more adequately and efficiently.

Sex Offender Treatment

The Sex Offender Treatment (SOT) Program meets an inmate's A&E need for institution-based sex offender treatment, SO-2. It is designed as a 45 lesson program offered in weekly two-hour classes. Twelve men were offered the program were entered the program during this reporting period. They entered the program on 07/21/05 and completed on 06/15/06.

The program follows the model designed by the DOC. Participants move through a series of activities to assist them in taking greater responsibility for their offense, develop greater understanding for factors that increase the risk of committing their sexual assault, gain greater understanding of their maladaptive living patterns, develop better life skills relevant to their re-offense risk, and complete a detailed plan on general life choices and specific crisis management to prevent future acts of sexual assault.

RGCI's second SOT group recently completed their 1-year program. Of the 12 participants, eleven fulfilled their program needs, while one completed the program but did not show sufficient progress to fulfill his program need.

Number of Inmates Outcome		Comments
11	50-continued need in community	Completed
1	52-continued need while incarcerated	Participated

Outcome Measures: The HOGUE is a structured interview that contains questions in the following 12 areas: Acceptance of guilt for the offense, Insight into victim issues, Empathy for their victims, Accepting personal responsibility, Recognizing cognitive distortions, Minimizing consequences, Understanding lifestyle dynamics, Understanding offense cycle, Identifying relapse prevention concepts, Disclosing personal information, Participation in treatment, and Motivation to change behavior. Each area is rated on a five-point scale (-2 "Very Risky" Attitude or Behavior, -1 "Risky" Attitude or Behavior, 0 Minimum "Acceptable" Attitude or Behavior, +1 "Appropriate" Attitude or Behavior, +2 Very "Appropriate" Attitude or Behavior) with markers to help categorize responses.

	Current	Last Year
Average pre-treatment HOGUE score:	-7.727	-8.125
Average post-treatment HOGUE score:	7.2	5.375

RELIGIOUS SERVICES PROGRAMMING

The Chapel has provided a full venue of programs in an effort to meet the spiritual needs of the RGCI inmate population. The Chapel utilizes over one hundred volunteers to provide Religious services for seven (7) Umbrella Religion Groups. These volunteers are coordinated and scheduled by one full-time Chaplain. The Chaplain also facilitated the provision of study groups, parenting, individual, pre-marital, and marital and grief counseling as well as coordination of pastoral visits.

Some of the services/programs offered each week at the chapel include: Protestant Services, Catholic Mass, Wiccan Worship, Islamic Worship, Jehovah Witness Worship, Christian Worship, Native American Sweat Lodge (once per month) Baptist Services, Bible Study groups that represent, Baptist, Catholic, Mennonite, Muslim Jumah, Jehovah Witness, Native American Pipe & Drum, Jewish, and Buddhist Meditation, Jewish.

Volunteer Programs

RGCI has a variety of individuals who enter the institution to provide services or programs for inmates. The following are programs that RGCI is able to offer to inmates due to volunteers assisting us with the programs:

- Alcoholics Anonymous
- Family Counseling
- Reading Group
- Religious Activities
- Tutoring
- Veteran Affairs

INMATE COMPLAINTS

TOTAL COMPLAINTS

FY2006
1420

COMPLAINTS BY CATEGORY FY2006

CATEGORY	FY2006
01 STAFF	195
02 CORRESPONDENCE	187
03 DISCIPLINE	68
04 MEDICAL	141
05 PAROLE	2
06 PERSONAL PHYSICAL CONDITIONS	94
07 PROPERTY	399
08 RULES	47
09 RELIGION	28
10 WORK/SCHOOL	56
11 VISITS	22
12 OTHER	35
13 FOOD	14
14 CLASSIFICATION	27
15 INMATE COMPLAINT REVIEW SYSTEM	33
16 DISCRIMINATION	8
17 PAY RATE/ACCOUNTS	64
18 BADER STATE INDUSTRIES	0
19 BREACH OF CONFIDENTIAL	0

HEALTH INFO	
	1420

INMATE DISCIPLINE

Major CR	Minor CR	Appeals Affirmed	Appeals Modified	Remanded
445	841	101	11	18

RECREATION DEPARTMENT

The recreation department is divided into inside and outside recreation areas. The inside recreation area consists of a separate exercise room and a gymnasium. The exercise room area has a number of different universal weight machines to meet the needs of our growing inmate population. The gymnasium area has a full court basketball court and two half courts, volleyball court, ping-pong table, foosball table, jump ropes, a cardiovascular area that consists of treadmills, recumbent bikes, air-dynes, and ski machines. During inside recreation, intramural basketball and volleyball are offered to the inmate population. The outside recreation consists of an exercise area, softball diamond, sand volleyball courts, horseshoe pits, shuffleboard and a bocce ball area. Frisbees, hacky sacks, and jump ropes are also available to check out. Intramural softball is offered during the outside recreation season. Over 134,000 inmates attended recreation from 07/01/05-06/30/06. The recreation department also provides an array of board games and playing cards for the inmates to enjoy on their respective housing units.

Music

The music department promotes a positive, constructive use of leisure time activities through an in-cell music program. Under the supervision of a Music Recreation Leader, inmates are allowed to participate in approved music hobbies. These hobbies consist of Electric and Acoustic guitars, Keyboards, Beat Machines, Harmonicas, Mandolins, and electronically muted trumpets. Guitar and Keyboard classes are offered to both the beginners and the more advanced music enthusiasts. During the course of this period, the Music Recreation Leader processed and distributed over 122 approved music orders to the 123 inmates enrolled in our music program.

Hobby Department

The Hobby Department offers a wide variety of in-cell hobbies for inmates to choose from. Each inmate is allowed to have two hobbies, all hobby orders are pre-approved by the Hobby Recreation Leader and come directly from a retail store. Allowable hobbies include painting, drawing, crocheting, needlepoint, latch hook, beadwork, embroidery, plastic canvas, and models. Inmates are allowed to sell their completed projects in the Institution Lobby. During this past year the Hobby Recreation Leader received and processed over 300 hobby orders and distributed them to the 252 inmates signed up for hobby.

Community Service Programs and Activities

The Community Service Program is divided into two areas, the crochet project and the beautification committee. These areas employ a total of 32 full-time and 8 half-time inmate workers. The inmates that work for the crochet project must perform a variety of tasks. Besides crocheting hats, mittens, scarves, wash cloths, blankets, lap quilts, afghans, stuffed animals, sweaters and painting watercolor pictures, they must also assist in other community service projects as they arise. These projects include but are not limited to collecting pop tabs for the Ronald McDonald House Charity, preparing Campbell Soup labels for local schools, and assisting with Victim Right's Week and other institution events.

Our crochet project has donated items to many different organizations to distribute to the needy both locally and worldwide. These organizations include Waushara Community Church, St. Joseph's Catholic Church of Wautoma, Peace Lutheran Church of Wautoma, Redgranite Women's Club, Saint Mary's Catholic Church, Bolton Refuge House, CAPSELL, Waupaca/Wild Rose/Berlin Hospitals, Pop Warner Football, Redgranite Labor Day Celebration, RGCI Adopt a Family Christmas, Wild Rose Manor Nursing Home, Redgranite, Wautoma, Berlin, Wild Rose, and Poy Sippi Elementary Schools, and the Waushara County Health Services Department. We have also donated items to various silent auctions throughout the state that offer their proceeds to different charities. These auctions include Restorative Justice Annual Art Auction, Women's Coalition Against Sexual Abuse WCASA, and Wisconsin Correctional Association (WCA).

The crochet project receives yarn donations from area organizations, local citizens, and RGCI employees. Thanks to an article written in Interweave Knits titled "Knitting Behind Bars", we are now receiving donations from throughout the United States.

The vegetable garden planted and maintained by the Beautification Committee shipped just over 2360 pounds of fresh vegetables to the Waushara County Food Pantry. The tomatoes, peppers, beans, peas, cucumbers, zucchini, kohlrabi, radishes, carrots, and onions are distributed to low-income families. These fresh vegetables are greatly appreciated because our vegetables are the only fresh produce received on a regular basis.

EDUCATION

Program Statement:

The school program is configured to serve the educational needs of adult inmates. There are three distinct academic competency-based curriculums: Basic (K-6), Intermediate (7-9) HSED (9-12). Ability levels may vary from first grade to post secondary, based on achievement and aptitude assessment. Test of Adult Basic Education (TABE) helps place inmates at the appropriate level. Post-Secondary certificate and diploma programming is available for continuing educational opportunities.

All instructors hold a WTCS certification in a variety of areas. Teachers are an integral part of multidisciplinary teams for case management planning. All teachers are trained in "Cognitive Group Intervention Programming (CGIP)". An Education Director manages

the education department. It employs 11 full-time ABE instructors, a guidance counselor, a program assistant and a school officer.

Inmates at Redgranite Correctional Institution (RGCI) characteristically have shown little academic success in the past and have often missed out on large portions of their education. With that in mind inmates are assigned school programs based on their prescribed needs. Achievement levels are assessed by standardized testing, record review, consultation with previous institutions and inmate interviews. Inmates are then placed in curricula that meet their academic needs. Most of the curriculum components are tiered by reading ability. Care is taken to appropriately place the inmate at a level to foster success.

Each full time student receives a minimum of three periods of instruction per day to include reading, math and literacy classes if the student is below the 9th grade level. Each student that tests above the 9th grade level will have 8 academic classes from which to choose: Math, Science, Social Studies, Writing, Literature, Health, Civics, and Employability. They will also be eligible to apply for a High School Equivalency Diploma if they pass all their HSED tests with a 410 and have a cumulative point total of 2250.

The primary emphasis of the school is to provide an educational component that is competency based, enhances skills and abilities, holds inmates accountable, espouses CGIP principles while building connections and positive relationships with others.

Education Mission:

We are committed to provide quality education and to hold inmates fully responsible for their behaviors while offering them skill-building opportunities for cognitive and behavioral development to enhance their future potential as productive members of society.

Education Beliefs:

1. We believe that positive, upbeat attitudes contribute to everyone's self-esteem. Feel free to give a compliment.
2. We operate on a multidisciplinary team concept. All classifications participation and contributions are appreciated.
3. We believe that "good enough" is not enough. We will continually strive for excellence in everything we do.
4. We recognize and respect each other's diversity and dignity. Everyone will be treated with dignity and worth.
5. We realize the importance of availability. We will attempt to make ourselves visible and accessible to everyone.
6. We share a common and important goal. To educate and restore dignity to each inmate in this institution.
7. We model our commitment to education on a daily basis. Our actions and interactions are as important to learning as the curriculum we deliver.

Library Programs:

We maintain a complete CD Rom Law Library. We have 8 computer stations for inmates to access court cases. Each inmate has at least one opportunity per week to work in this area, and more time if specified. A general library with a general collection of books is provided for all inmates. The library is open 7 days a week from 7:30 AM

until 9 PM which provides multiple opportunities for inmates to use the library in a given week. We also have an interlibrary loan system in place.

Vocational Programming:

For fiscal year 2006, a vocational certificate program in Microsoft Office was our only vocational offering. The program is capped at 15 students. It is a one-semester program. It will be offered twice a year. Each student will receive one credit for each of the following modules: Keyboarding, Word, Access, Excel, and PowerPoint. We also offer 6 credits in general education courses with this certificate: Written Communication & Contemporary American Society. 20 certificates were issued in fiscal year 2006.

Pro Literacy America Tutor Program:

The training methods and standards of the Pro Literacy America Tutor Program were utilized to train 54 inmates as tutors in FY 2006. This training provides students with supplementary, peer tutors. The tutors are intensively trained over a three-week period. Tutor positions are paid and usually work one on one with ABE students in a teacher's classroom 6 hours per day. We currently have 22 tutors employed in the school.

Destinations:

This program is a complete computerized essential skill curriculum designed specifically for the adult learner. This comprehensive curriculum offers more than 12,000 core learning activities in reading, math writing, life and employability skills, citizenship, and job-related applied skills. It includes multiple levels of basic skills from those at the lowest functioning levels to those required for success in community college and beyond. It assesses and places learners at the correct competency level, and it allows learners to progress from one level to the next, challenging learners while building on their existing skills.

Post Secondary Courses:

Inmates who are interested in working toward an advanced degree from an approved State of Wisconsin list can pursue their education through correspondence courses. Students are required to pay all expenses for the courses. Throughout the FY 2006, RGCI had 36 students involved in correspondence courses with 33 actually completing and passing an approved course.

TABE:

The tests of Adult Basic Education, or TABE, are used by the Department of Corrections to measure achievement of basic skills. The content areas tested are reading, language and math. There are five overlapping levels ranging from 0 to 14.9, and broken down as follows:

L (Literacy) – 0 – 1.9	D (Difficult) - 6.6 - 8.9
E (Easy) - 1.6 – 3.9	A (Advanced) - 8.6 - 14.9
M (Medium) - 3.6 - 6.9	

Over 428 students finished TABE testing in fiscal 2005. Students continue to be tested when there are no scores in their files, when they have only Survey test scores or when recommended by teachers through use of the SAMS. Most students were tested at levels D or M levels.

HSED:

The high school equivalent diploma (HSED) is awarded to those individuals that pass standardized national tests in math, literature, writing, social studies, science, employability skills, civics, and health. For the 2006 fiscal year we had 82 graduates.

FY 2006 School Enrollment & Evaluation Chart:

Month	Enrollment	Sams	HSED Components	Grads	Vocational	Post Secondary	Tutor Trng
Aug-05	297	204	53	2		31	15
Sep-05	288	192	65	9		32	
Oct-05	265	133	36	2		29	
Nov-05	258	190	58	6		32	
Dec-05	289	112	61	9	6	32	13
Jan-06	312	162	59	4		39	
Feb-06	330	197	71	6		42	
Mar-06	329	241	58	9		41	12
Apr-06	326	196	54	3		40	
May-06	335	237	41	7		40	
Jun-06	321	190	42	6	14	39	14
TOTAL	3663	2210	630	72	20	431	54
					AVE:	36	

Media Contacts:

None

HEALTH SERVICES

Health Services operates seven days per week. We are fully staffed with a fulltime physician who sees patients Monday through Friday. We have 6 full-time Nurse Clinicians. Our general hours of operation are Sunday night through Friday p.m. 24 hours per day. Saturday and Sunday hours are 10:00 a.m. to 6:00 p.m. A nurse is always on call when HSU is not staffed. During off-hours there is a physician on call for nursing staff to consult with as needed. We offer a wide array of services in Health Services, including urgent and emergent medical treatment, with ongoing monitoring and chronic condition monitoring. We have a dentist, dental assistant and dental hygienist that provide full dental services at the facility. We have an optometrist who provides services in the facility. A Physical Therapist sees patients two days per week at the institution. X-ray services are provided weekly at the institution. We collect and process specimens in our on-site laboratory and Dynacare is our contracted lab service. A Psychiatrist provides services two days per week. A Psychiatrist provides services two days per week.

Total off-site clinic visits for this reporting period was 1052. There were 86 emergency room visits. Total encounters for this reporting period was 51,696.

MENTAL HEALTH SERVICES

The Psychological Services Unit is staffed by a Psychology Supervisor, three full-time Psychologists, a Crisis Intervention Worker, and an Office Operations Associate. Psychologists are assigned to Housing Units where they provide an array of direct mental health services as well as administrative and consultative services to correctional staff.

Direct Mental Health Services

- Short-term problem focused counseling for inmates identified as having significant mental health needs.
- Initial diagnostic assessment of inmates referred to HSU psychiatry for medication purposes.
- Psychological evaluation and counseling of inmates with psychological factors effecting their medical condition or compliance with recommended treatment.
- Psychological evaluation of inmate's competence to give informed consent for their own health care
- Psychometric Testing of inmates with special learning problems.
- Psychotherapy groups for cognitive behavioral management of depression and anxiety.
- Crisis counseling for inmates with special adjustment, health, or family problems.
- Ongoing face-to-face contact with all inmates on mental health monitoring.
- Formal suicide risk assessments as indicated

Program Services

- Sex Offender Treatment Group
- Psychological evaluation of sex offender and domestic violence inmates as related to requests to add victim(s) or potential victims to their approved visitor list.
- Sex Offender Treatment Evaluations
- Psycho-educational groups on topics pertaining to release and re-entry
- Therapeutic groups for anxiety, depression, and post traumatic-stress disorder

Administrative Mental Health Services

- Mental examination of inmates who are mentally ill and may be a danger to themselves or others.
- Mental examination of inmates who are a danger to themselves
- Mental examination of inmates placed in mechanical bed restraints.
- Authorization of placement and removal from clinical observation (suicide watch).
- Mental health contact with all segregation inmates.
- Mental health input to segregation unit reviews of inmates.
- Initial file screening of all new transfers to the institution.
- Initial face-to-face interview of all new transfers with a significant mental health disorder.
- Mental examination for housing restrictions.
- Assessment and referral of mentally ill inmates to special mental health programs including Wisconsin Resource Center (WRC), Mental Illness Chemical Abuse Treatment (MICA), and other special management units among DOC institutions.

- Debriefing of inmate with victim in attendance at parole board hearing.
- Psychological assessment of sex offenders in possession of visual materials that are contrary to their rehabilitation needs.

Classification and Movement

- Sex Offender Assessment Reports
- Psychological assessment of all inmates on psychotropic medications who are being considered for transfer to minimum custody
- Mental Health Screening/assessment of all inmates recommended for transfer to Wisconsin Secure Program Facility (WSPF)

Service Delivery

- During this reporting period, the psychology department identified approximately 32.25% of the population as having a mental health need at any one point in time.
- During the reporting period, the psychology staff delivered 2198 units of service to 593 different clients.

Summary Data of PSU

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RECORDS

During fiscal year 2005-06, 687 inmates arrived at Redgranite Correctional Institution. 264 inmates were released: 217 on MR/ES Release; 17 Maximum Discharge Release; 24 Parole Release; 3 Court Order Release and 3 ATR Release. 395 inmates were transferred out of RGCI.

FOOD SERVICE

Food Service operates seven days per week. We have 1 Food Service Administrator, 1 Food Service Manager, 8 full-time Staff, we have 43 inmate employees, and we serve approximately 3,380 meals per day. The kitchen is in operation from 4:00 AM- 6:30 PM.

VISITING

Visiting is offered seven days per week, eight hours per day, with afternoon and evening hours Monday through Friday and morning and afternoon hours on weekends.

Maintenance Department - Buildings and Grounds

The Maintenance Department is responsible for all in-house maintenance including plumbing, electrical, electronic technical services, HVAC, welding, wood working, painting, automotive services, food service equipment repair, and grounds keeping. This year the Maintenance Department has also worked on projects for the Rural Rembrandts group and utilized inmate labor to clean up around the Redgranite quarry. The Maintenance Department operates Monday through Friday from 6:45 am to 3:15 pm and also responds to after hour emergencies.

Maintenance Staffing	
Buildings and Grounds Superintendent	1
Buildings and Grounds Supervisor	1
Office Operations Associate	1
HVAC Refrigeration Specialist	1
Plumber	1
Electrician	1
Electronics Technician	1
Auto Mechanic	1
Facilities Maintenance Specialist	2
Facilities Maintenance Spec. Advanced	1
Facility Repair Worker – Advanced	4
Tool Room Sergeant	1
Maintenance Grounds Officer - 1	1
Maintenance Sanitation Officer - 2	1

In addition to the above staff, the Maintenance Department also employs 38 inmate workers.

During this fiscal year the Maintenance Department has completed approximately 4200 work orders.

BADGER STATE INDUSTRIES

Computer Shop employs 34 inmates. We recycle computers, monitors, keyboards, printers and miscellaneous items. Computers are tested and if passed they are cleaned and sent to Taycheedah Correctional Institution and are refurbished. Computers that don't pass are dismantled along with the monitors, keyboards and printers. In this last fiscal year we have recycled two million, one hundred sixty three thousand, six hundred thirty two pounds (2,163,632) of salvage materials.

Wheelchair Shop employs 8 inmate workers. We clean and repair wheelchairs for the Wheelchair Recycling Program based in Madison WI. After we clean and repair the donated wheelchairs, we send them to Madison, where they are distributed to people in need of a wheelchair, who do not have Medicare or other insurance or the monetary resources of purchasing one. In this fiscal year we have refurbished 492 wheelchairs.

ACRONYMS

RGCI	Redgranite Correctional Institution
ICE	Inmate Complaint Examiner
LTE	Limited Term Employee
AODA	Alcohol & Other Drug Abuse
S.M.A.R.T.	Self-Management and Recovery Training
R.Y.T.E.	Reaching Youth Through Education
KMCI	Kettle Moraine Correctional Institution
NLCI	New Lisbon Correctional Institution
WCA	Wisconsin Correctional Association
WCASA	Wisconsin Coalition Against Sexual Assault
HSED	High School Equivalency Degree
TABE	Test of Adult Basic Education
WTCS	Wisconsin Technical College System

CGIP	Cognitive Intervention Program
ABE	Adult Basic Education
SAM	Skills Assessment Modules
HSU	Health Service Unit
WRC	Wisconsin Resource Center
MICA	Mental Illness Chemical Abuse
DOC	Department of Corrections
WSPF	Wisconsin Secure Program Facility
BSI	Badger State Industries