

2009

Fiscal Year 2009
7/1/08 - 6/30/09

Annual Report



DEPARTMENT OF CORRECTIONS
DIVISION OF ADULT INSTITUTIONS

RACINE CORRECTIONAL INSTITUTION

RACINE CORRECTIONAL INSTITUTION

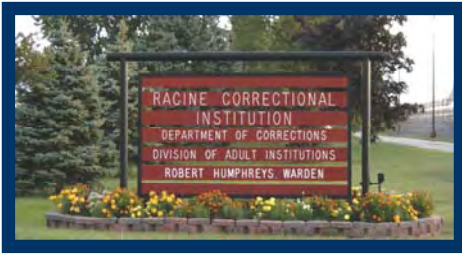
STURTEVANT TRANSITIONAL FACILITY

ANNUAL REPORT FOR FISCAL YEAR 2009

Table of Contents

MESSAGE FROM THE WARDEN	2	PROGRAM SERVICES (CONTINUED)	
ABOUT RCI – FAST FACTS.....	4	RECREATION	19
ACRONYMS.....	5	STUDENT INTERNSHIP PROGRAM	21
A FEW HIGHLIGHTS.....	6	VOLUNTEERS	21
COMMUNITY RELATIONS BOARD.....	8	PROGRAMS	21
EDUCATION - BELLE VENTURE SCHOOL	9	ANGER MANAGEMENT	21
FOCUS ON REENTRY	11	CAGE YOUR RAGE.....	22
LIBRARY SERVICES	12	COGNITIVE GROUP INTERVENTIONS PROGRAM (CGIP)	23
HEALTH SERVICES UNIT (HSU).....	12	DEPRESSION AND ANXIETY GROUPS	23
HUMAN RESOURCES.....	13	DOMESTIC VIOLENCE	23
EMPLOYEE SERVICES PROGRAM	13	EARNED RELEASE PROGRAM (ERP)	23
HEALTH AND SAFETY	14	SEX OFFENDER TREATMENT	24
LABOR RELATIONS.....	14	PSYCHOLOGICAL SERVICES	27
INMATE COMPLAINT REVIEW SYSTEM	14	RECORDS OFFICE.....	28
MANAGEMENT SERVICES	15	RESTORATIVE JUSTICE	29
BUILDINGS & GROUNDS DEPARTMENT ...	15	CHARITY CRAFTS.....	29
BUSINESS OFFICE.....	16	CRIME VICTIMS’ RIGHTS WEEK	30
FOOD SERVICE DEPARTMENT	16	SECURITY	31
OPERATING BUDGET	17	CONDUCT REPORT STATISTICS	31
WAREHOUSE, CANTEEN, CLOTHING/LAUNDRY	17	MOVEMENT STATISTICS	31
PROGRAM SERVICES.....	18	SEGREGATION STATISTICS	32
ADA	18	TRAINING PROVIDED TO STAFF	33
CHAPLAIN SERVICES.....	18	TRANSPORTATION (TRIPS) STATISTICS....	32
		VISITING.....	34
		STURTEVANT TRANSITIONAL FACILITY.....	34

A Message from Warden Robert Humphreys



The Racine Correctional Institution, as well as the Sturtevant Transitional Facility, maintains a safe and secure institution while providing meaningful education and treatment programs to inmates. RCI continues to develop reentry initiatives that assist with the Department's reintegration efforts. We continue to place a high priority on staff training, to ensure staff has the tools and skills necessary to accomplish their jobs. As we are all aware, fiscal responsibilities have presented many challenges to the institution as we continue to move forward. Throughout the year, many of these challenges have been met by staff and in some instances expectations were exceeded. I would like to highlight a few of the many accomplishments RCI has achieved, as outlined in the Annual Report.

Security

Implementation of a \$900,000 security upgrade has been completed that enhances our security through improved technology. Thirty new security cameras were installed that enhance our supervision capability through electronic surveillance. An electronic perimeter stun fence was installed in early spring and is fully operational.

Treatment / Reentry

The AODA ERP program has been in existence for approximately 18 months with many inmate completions. We continue to develop and expand the program to assist the Department in reentry initiatives. Three positions have been converted to AODA Residential programming to assist our population of inmates with those AODA needs. Implementation of that programming will begin towards the end of 2009.

In January of 2008, we implemented the pre-release curriculum program to accent our reentry initiatives. Staff planning and development has allowed this program to continue to grow and include community partners in delivery of reentry programs. RCI has partnered with the Milwaukee and Racine community on prisoner release initiatives as well. We will continue to strive to meet the treatment needs of those inmates releasing to the community.

Victims' Rights / Fundraising

RCI continues to be a Department leader regarding community support. Staff and inmates again participated in fundraising efforts for National Crime Victims' Rights week. Staff developed innovative fundraising events for staff and inmates to participate in, including a "Chance Auction" for staff that resulted in the donation of funds to the Racine Women's Resource Center and Burlington Transitional Living Center. Events are now being considered throughout the year to increase fundraising efforts.

Facilities Upgrade

Groundbreaking took place in May for the new food service building. The project is scheduled for completion in late spring and is anticipated to be in full operation by May 2010. Many renovation projects have been initiated by the institution to reduce costs. These include housing unit wall resurfacing and water drainage inside the perimeter as well as outside. Painting of the housing units is underway and will be completed in 2010. Other projects completed include: resurfacing of the inmate walking track, upgrading of the fire panels, and improved safety lighting to enhance supervision and reduce operational costs. A digital TV conversion was completed in December 2008 in accordance with the federal conversion from an analog to digital TV signal. We are scheduled to install a new boiler to enhance operations and efficiently provide service to the institution.

As we begin a new year, many challenges are ahead. New initiatives will be forthcoming by the Department and we will strive to meet those challenges while maintaining a safe and secure institution. We will continue to emphasize reentry initiatives as well as increased programming to support the inmates' successful reintegration into the community. Over the past year we have increased our mental health programming and will continue to develop strategies to maximize our resources in mental health delivery to inmates. Fiscal responsibilities remain a high priority. I am confident staff is up to the challenge and will overcome any obstacles that might prevent success.


Robert Humphreys, Warden

About RCI . . . Fast Facts



RACINE CORRECTIONAL INSTITUTION
ROBERT HUMPHREYS, WARDEN

Racine Correctional Institution, which includes the Sturtevant Transitional Facility, is located in Racine County, within the Village of Sturtevant.

2019 Wisconsin Street
Sturtevant, WI 53177-1829
Phone: (262) 886-3214
Fax: (262) 886-3514

- **Date Opened:** 1991
- **Security Level:** Medium
- **Operating Capacity:** 1,021 Males
- **Current Population:** RCI-1,532, STF-300 (Total 1,832)
- **Security Staff:** 338 FTE
- **All Other Staff:** 178 FTE
- **Inmate to Staff Ratio:** 3.6 inmates for every staff member
- **Number of Acres:** 145
- **Operating Budget FY09:** \$41,168,181.60

RCI/STF collected the following obligations for FY09

- Institution Restitution: \$4,665.27
- Child Support: \$57,096.37
- Victim witness Surcharge / DNA: \$61,580.63
- Medical Co-Pay: \$14,736.91
- Court Ordered Costs and Fines: \$25,971.20

STF Work Release collections for FY09:

- Room: \$93,739.36
- Board: \$17,855.02
- Transportation: \$54,124.00

HISTORIC NOTES . . .

Although the Racine Correctional Institution (RCI) officially opened its doors on May 6, 1991, part of the facility was the former St. Bonaventure Prep School. St. Bonaventure was founded in 1901 in Pulaski, Wisconsin. Originally, the school's goal was to prepare Polish youth for priesthood. The Franciscans who ran the school wanted a location to draw students from the largest Polish populations of Milwaukee and Chicago. In 1921, they moved to Sturtevant. As the years passed and interest in the priesthood decreased, the school's focus changed to preparing young men for college. In 1983, financial difficulties forced the school to close, and it was later converted into the Racine Correctional Institution.

Mission Statement

The Racine Correctional Institution shall endeavor to protect society from harmful acts, both now, and into the future, which may be committed by offenders placed in custody for the purposes of confinement and positive change. A desirable way to pursue this mission is through an array of services aimed at the positive development of human learning, growth and meaningful behavior control.

ACRONYMS USED IN THIS REPORT

ABE	Adult Basic Education
ABLES	Adults Building Literacy and Everyday Skills
ACA	American Correctional Association
ACM	Active Counter Measures
ADA	American Disabilities Act
AED	Automated External Defibrillator
AHU	Air Handling Unit
AIDS	Acquired Immune Deficiency Syndrome
AODA	Alcohol and Other Drug Abuse
AS	Administrative Support Union
ATR	Alternative to Revocation
BC	Blue Collar Union
BSI	Badger State Industries
CGIP	Cognitive Group Interventions Program
CISD	Critical Incident Stress Debriefing
CNT	Crisis Negotiation Team
CPR	Cardio-Pulmonary Resuscitation
CRB	Community Relations Board
D.A.	District Attorney
DAI	Division of Adult Institutions
DCC	Division of Community Corrections
DJC	Division of Juvenile Corrections
DNA	Nucleic acid that contains genetic instructions
DOC	Department of Corrections
DVD	Digital Versatile Disc
EAP	Employee Assistant Program
EKG	Electrocardiogram
ELL	English Language Learners
ERC	Employment Resource center
ERP	Earned Release Program
ERU	Emergency Response Unit
EAP	Employee Assistant Program
ETS	Enhanced Think Skills Program
FTE	Full Time Employee
FTO	Field Training Officer
FY09	Fiscal Year 2009 (7/1/08 thru 6/30/09)
GED	General Education Diploma
HIV	Human Immunodeficiency Virus
HSED	High School Education Diploma
HSU	Health Services Unit
ICS	Incident Command System
IMP	Inmate Monitoring Program

IT	Information Technology
LCD	Refers to type of computer monitor
MATC	Milwaukee Area Technical College
MRSA	Methicillin-Resistant Staphylococcus Aureus (Skin Infection)
MSDF	Milwaukee Security Detention Facility
NAMI	National Alliance on Mental Illness
NIMS	National Incident Management System
ORP	Offender Reception Process (WICS)
ORT	Offender Tracking and Release (WICS)
OTC	Offender Time Computations (WICS)
P&O	Planning & Operations Unit
P&P	Policies & Procedures
P&P	Probation & Parole
POSC	Principles of Subject Control
PRC	Program Review Committee
PREA	Prison Rape Elimination Act
PSS	Professional Social Services Union
PSU	Psychological Services Unit
PTSO	Pharmacological Treatment of Sex Offenders
RCI	Racine Correctional Institution
RYOCF	Racine Youthful Offender Correctional Facility
SEIU	Service Employees International Union
SO	Sex Offender
SOT	Sex Offender Treatment
SOTP	Sex Offender Treatment Program
SPS	Security and Public Safety Union
STD	Sexually Transmitted Disease
STF	Sturtevant Transitional Facility
STG	Security Threat Group
T	Technical Union
TEEX	Texas Engineering Extension Service
TRO	Temporary Release Order
UW-Hospital	University of Wisconsin Hospital
UW-Parkside	University of Wisconsin-Parkside
WEAC	Wisconsin Education Association Council
WI	Wisconsin
WICS	Wisconsin Integrated Corrections System
WITS	Wisconsin Inmate Tracking System
WSEU	Wisconsin State Employees Union
YMCA	Young Men's Christian Association

A Few Highlights . . .

- Direct Deposit Program: RCI implemented the Direct Deposit program, which allows employers of our STF Work Release inmates the option of electronically depositing paychecks.
- Reach-In Reentry: Milwaukee Mayor Tom Barrett made visits to RCI to speak to inmates being released to Milwaukee County in the near future, as part of his “Reach-In” Reentry Partnership.
- Joint ERU/CNT Training: Staff from several institutions joined for training at Volk Field.
- Belle Venture School Graduations: Held in the Fall and Spring. In October, there were 25 GED/HSED and 7 Culinary Arts graduates. In April, there were 39 GED/HSED graduates and 5 Culinary Arts graduates; 14 pre-release curriculum completers were recognized. Culinary Arts vocational program students provided treats for graduates & guests.
- Volunteer Banquet: Forty-nine volunteers and 29 guests participated in the banquet, honoring our many volunteers. The event took place in the school gymnasium.
- Community Connections Fair: Agencies provided inmates with information on employment and resources available to them and their families both while incarcerated and upon their release.
- Human Resource staff participated in a large Job Fair at the Tommy Thompson Center at State Fair Park, hosted by “The Employment Times.” Over 1000 people attended seeking information.
- United Way Bake Sale: The Human Resource Department held a bake sale and donation recruitment, which raised \$1,179 for United Way. A representative from United Way was present during the bake sale to speak with staff.
- 1st Ever Halloween Cake Bake-Off: RCI staff members put great effort into this competition. Cakes were voted on to determine the “Most Accurate,” “Most Edible,” and “Most Disgusting.” Great enthusiasm & participation!
- Women’s Resource Center: Several members of the RCI Fundraising Committee toured the Center, which is the main recipient of the group’s fundraising efforts.
- TEEX (Texas Engineering Extension Service): Many staff participated in a course, offered by this organization, titled “Weapons of Mass Destruction: Threat and Risk Assessment Local Jurisdiction.
- First Choice Pre-Apprenticeship Training Program: Five STF inmates were selected to participate in this program, which began 11/24/08.
- RCI staff members participated in various walk/run events:
 - Full Life Run to Spring: Seven RCI staff members participated in this family-friendly 5K Run, Walk & Wheelchair Roll in support of orphans in developing countries.
 - Lighthouse Run: RCI staff has run as a team for the past several years. This year 36 staff members signed up to participate. Proceeds support the YMCA “Strong Kids” campaign.
 - Jingle Bell Run (photo at left): Thirty-three RCI staff members signed up for this event, which is a 5K Walk/Run to raise money for the Arthritis Foundation.
- Leadership Training: Five RCI staff members graduated from the Leadership Training Program.
- Catholic Mass: Archbishop Timothy Dolan (accompanied by a reporter and photographer from the Racine Journal Times) gave a Christmas Eve Catholic Mass in the RCI Chapel. The service was very uplifting during this time of the year.
- STF inmate work crews assisted with shoveling out bus stops in the City of Racine.
- Staff participated in a “Full of Blarney” Bake-Off in celebration of St. Patrick’s Day.

- Several staff members and inmates worked together to beautify RCI's grounds (photo of unit flower bed at right). A staff member donated perennial plants which were used in flower beds outside the housing units as well as by the Administration Building and Gatehouse.
- Charity Crafts Volunteer Retires: Ms. Eva Christopherson retired after 11 years of overseeing our Charity Crafts program, where she guided inmates in making teddy bears, crocheting and knitting.
- Correctional Employee Week, sponsored by Administrative Staff & Concerns Committee fund, was celebrated with special events including a Cook-Out, Ice Cream Social, and Years of Service Ceremony.

COMMUNITY RELATIONS BOARD ★★ ★

In support of the mission of the Department of Corrections, the Division of Adult Institutions and individual institutions/centers, Community Relations Boards are intended to function as a mechanism for the enhancement of public education and advocacy for issues that are relevant to the operation of adult correctional institutions/centers in Wisconsin.

It is the policy of the Department of Corrections that Community Relations Boards function as a vehicle for establishing local community support for institution/center operations and to promote positive communications between the facility and local communities. Two-way communication assures the opportunity for institutions/centers to convey the mission of the Department of Corrections and to enhance community understanding of correctional programs.

MEMBERS OF THE RCI

COMMUNITY RELATIONS BOARD AND THEIR AFFILIATIONS

- ▶ **HUBERT BRAUN**
CHAIRPERSON, COMMUNITY REPRESENTATIVE



- ▶ **LISA AVILA**
SUPERINTENDENT, STURTEVANT TRANSITIONAL FACILITY
- ▶ **GARY BUBLITZ**
COMMUNITY REPRESENTATIVE
- ▶ **MARILYNN DITLOF**
BOARD SECRETARY, COMMUNITY REPRESENTATIVE
- ▶ **ROBERT HUMPHREYS**
WARDEN, RACINE CORRECTIONAL INSTITUTION
- ▶ **STEVE JANSEN**
PRESIDENT, STURTEVANT VILLAGE BOARD
- ▶ **PAUL KEMPER**
DEPUTY WARDEN, RACINE CORRECTIONAL INSTITUTION
- ▶ **JERROLD KLINKOSH**
COMMUNITY REPRESENTATIVE
- ▶ **SEAN M. MARSCHKE**
CHIEF OF POLICE, VILLAGE OF STURTEVANT

BELLE VENTURE SCHOOL

There is a positive correlation between the educational gains of offenders while incarcerated and their success upon returning to the community. The dedicated staff of Belle Venture School contributes to public safety by providing educational programs designed to reduce recidivism by providing inmates the opportunity to become life long learners. The core programming - Adult Basic Education and Vocational Programs - anchors several more initiatives designed to meet the diverse needs of the prison population. The MATC College of the Air program (funded through the Incarcerated Individual Program) offered post-secondary opportunities to those students who qualified. These courses are equivalent to the general education/liberal arts and sciences requirements for freshmen and sophomores enrolled in many bachelor degree programs at four-year colleges and universities. College Algebra, Introduction to Sociology and Written Communications are also classes that are offered for credit through Gateway Technical College.

In our adult prisons, 47 percent of inmates lack either a high school diploma or its equivalent. Forty-nine percent read below the ninth grade level and 74 percent perform math below a ninth grade level. DOC educators are working hard to address these needs and increase the chances of productivity and employment following release. At Belle Venture School, we offer two shifts of classes, which offer enrollment opportunities to inmates who may also work part-time or attend programming. Enrollment averages 400 students. Most inmates are enrolled part-time and vocational students are enrolled full-time.

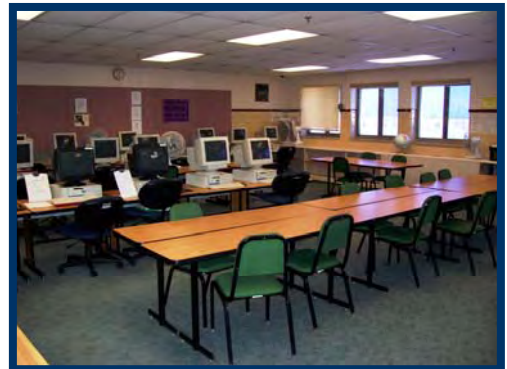
Adult Basic Education (ABE) concentrates on improving math and reading skills. This curriculum is designed to assist inmates in reaching the math and reading levels needed for enrollment into primary programs. At Belle Venture School, the ABLES class (Adults Building Literacy and Everyday Skills) is offered to meet the needs of low functioning students. This curriculum promotes community living literacy by teaching low functioning inmates the basics of Financial Literacy, Wellness, and Study Skills.

English Language Learners (ELL) demands remain high at RCI. Belle Venture School has two bilingual teachers, one for ABE and one for Math. Four class periods per day are assigned to ELL instruction. RCI uses Spanish GED instructional materials and provides GED testing in Spanish. The bilingual Math instructor also provides valuable instruction in two languages.

High School Equivalency (HSED) classes continue to address the needs of those students whose goal is to complete their High School Equivalency. Students who are enrolled to earn their HSED participate in study for the five GED classes and enroll in Health, Civics, and Employability Skills.

5.09 is an alternative, competency-based curriculum that enables a student with learning difficulties to earn a High School Equivalency Diploma.

Literacy Lab is designed to help approximately eighty inmates learn how to read, write, and do multi-step math word problems, which are important skills needed for obtaining a high school equivalency diploma and competing for existing jobs. Illiterate students learn how to read and develop sentence awareness while using Rosetta Stone and Reading Horizons. The Plato system is a comprehensive learning program that teaches basic skills and higher order thinking skills to students who are ready to go for their high school equivalency diploma and read above a third grade reading level. Access 21st Century and GED 21st Century are loaded with skills that help more advanced students fine tune their



knowledge before taking a GED test in reading, writing, math, science, and social studies. Most of these programs use diagnostic tools to set up and manage individualized learning tasks. They also provide immediate feedback, performance reviews, and performance summaries.

Sturtevant Transitional Facility Services: The staff of Belle Venture School at RCI continues to provide education opportunities for inmates at STF. Inmates have the opportunity to continue work on their GED classes and take the practice test as well as the official GED test.

Vocational Program and Apprenticeship: The Culinary Arts program is currently the only vocational offering at Belle Venture School. Thirteen students graduated in Fiscal Year '09 with 4 more Culinary Arts graduates currently enrolled in Apprenticeship contracts. The Culinary Arts program continues a partnership with the Bureau of Apprenticeship Standards. Students that graduate from the Culinary Arts program have an opportunity to enter into the Restaurant Cook apprenticeship.

Interns continue to complement the services offered, particularly working in the Employment Resource Center with inmates preparing for release. Interns come from UW-Parkside, Carroll College, and Carthage College.

Graduation ceremonies are held twice per year to honor the HSED/GED and Vocational graduates. The ceremony includes Pomp and Circumstance, student speakers, guest speakers, music and a reception prepared by the Culinary Arts program. Graduates may invite family members to attend and have their photos taken with their loved ones. In FY09, forty-eight inmates earned their GED/HSED, and thirteen inmates completed Vocational programs.

Guidance and Counseling is available to all inmates. In addition to educational guidance and counseling, the Guidance Counselor's office provides a variety of services to include administering GED tests; overseeing the administering of TABE tests to all inmates entering academic programs; reviewing education files; creating appropriate school schedules for all students; responding to school related interview requests.

The Community Connections Fair is scheduled for September, 2009. Agencies will once again be on hand to provide inmates with information on employment and resources available to them and their families, both while incarcerated and upon their release. We anticipate over 500 inmates will attend the event. A box lunch will be provided by our Culinary Arts vocational program, and Elizabeth Falk, Labor Market Analyst for the Department of Workforce Development will be our featured speaker.

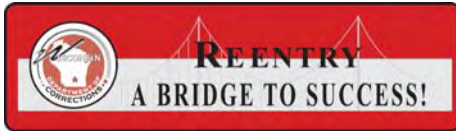
Correspondence Courses are available to inmates who wish to gain further education. Working with the Guidance Counselor and Education Director, inmates can enroll in approved courses through UW-Platteville, Ohio State, LSU, Penn Foster and other accredited programs. These courses give inmates the opportunity to receive college credits towards certificate programs, diplomas, or degree programs.

Parenting classes are ongoing and focus on specific age groups of children. There are three sections, which last approximately five weeks each: Birth through Preschool, 5-12 Year Olds, and Teens. While each section discusses communication, discipline, and development appropriate for that age group, special topics are discussed as well, including health issues, nutrition, child support, reunification with the family, and issues regarding sexuality, drug use, and violence in the family.

Project Linus: The Education Department collaborated with the Earned Release Program to facilitate their Community Service Component. Inmates learned how to design, assemble, and sew blankets and other small sewing projects. When completed, they will be donated to Project Linus, a non-profit organization that gives blankets to children and youth in crisis or need. In addition, each ERP makes one quilt square which will eventually be made into one quilt to display on the housing unit. It is also the goal to have a craft auction at some point to generate funds for additional projects.

Wisconsin Institutions Literacy Council: The DOC tutor training program remains very active at RCI. The training is offered twice per year to prepare inmates to support the curricula in most classes, including ABE, HSED, and ELL. On average, Belle Venture School employed sixteen tutors per month, averaging 1,936 hours of tutoring per month. In addition to the forty-hour training offered, each tutor participates in Diversity Circles to learn about the value of Cultural Diversity.

FOCUS ON REENTRY



To support the Reentry initiative, the **Employment Resource Center (ERC)**, located in the Education Department, developed additional programming and enhanced the services it provides to assist individuals with their pre-release preparation. Competencies from every one of the ten pre-release curriculum modules can be completed in the ERC via either independent study or by attending workshops.

Among the workshops facilitated in the ERC are: Career Exploration, Financial Aid for College, Get that Job, Interviews 101, Licensed to Drive, and Rent Smart/Home Wise. An interactive computer DVD workshop is also available to allow individuals to learn about the construction trades as well. Over 30 competencies can be completed on an individual basis during ERC open hours. The ERC took on additional reentry tasks such as coordinating with outside speakers and guests to address other competencies and entering the data into the virtual folders for reentry. The ERC also started facilitating teleconference presentations held at other institutions or locations to facilitate additional programming options.

Another collaboration was established with the Earned Release Program and the ERC to provide the training and education for the Earned Release Programs Phase Three, Lesson 16 which focuses on employment based training from applications to interviews.

Approximately 300 inmates participate in the various programs and workshops on a monthly basis. We currently offer 27 workshops that are facilitated by staff or volunteers. Some of these workshops include:

- CPR/AED/First Aid is provided to inmates to help them complete Module 1, Competency Five for Reentry. Inmates pay \$7.50 which provides the books and the cards of certification. An education department staff member was trained and certified to provide this training locally and the staff member also assists with training RCI staff on training days. This class is very popular and has an extensive waiting list.
- Victim Impact is a powerful presentation by a community volunteer whose daughter remains missing. The workshop discusses the impact of crime on victims and their families. This two hour workshop has been showcased by local NBC affiliate Channel 4 in a news story about the crime and the volunteer's non-profit organization, the Broken Wings Network.
- Health Care is offered through a community partnership with the Aids Resource Center, where a volunteer addresses AIDS, STDs and personal self-care. Additionally, we have partnered with the Sixteenth Street Health Community Center of Milwaukee who provides the same services to Hispanic speaking inmates.
- Father Read is a program that provides an exploration of quality children's literature along with methods of expanding the experience of reading with a child. In this class, which runs approximately six weeks per session, inmates read books, and then create related writings and activities to correlate with the readings. As a final activity, the inmate can be videotaped reading a book to his child, and the book and DVD are then sent to the child.
- Conflict Resolution is a program that addresses how to resolve conflict, assertiveness and stress. A community volunteer meets with the inmates selected for this group during four 2-hour sessions.

This workshop partners with Restorative Justice, which is provided by the same volunteer.

- Inside Out Dad began in 2008 as a part of our Pre-release curriculum. This fourteen session program is designed to address very practical critical thinking parenting skills as well as examine the nurturing emotional response of how an inmate interacts in his role as a father. In FY09, 133 inmates participated in the program.
- Within My Reach involves eight 2-hour sessions addressing relationships and the conflict within relationships. This program is offered through a community partnership with the Center for Self-Sufficiency.
- Financial Literacy is a key component of reintegration. Topics studied include banking terminology, budgeting, federal consumer protection laws, savings & checking accounts, loans & credit cards, protection from shady business practices & identity theft, investing and general consumer information. This class continues to be very popular.
- Challenge Your Beliefs is a reentry class that is conducted completely in Spanish. It addresses topics in the pre-release curriculum relating to personal growth, personal wellness, the family module, and financial literacy. This class lasts approximately eight weeks, with two weeks devoted to each of the four areas.

LIBRARY SERVICES



The RCI library is an extremely busy library with many valuable services offered daily. Library visits this year averaged 4,244 per month. Services include photocopies, inter-library loan service, typewriters and a large collection consisting of fiction, nonfiction, reference materials and specialized collections such as large print and Spanish language books. Our monthly circulation averaged 5,095. Mind challenges are offered weekly and standard tax forms, booklets and instructions are available for staff and inmates.

Our law library has ten computer stations with closed network access of the law database LexisNexis. This provides inmates with a user-friendly database of law materials which eliminated the need for many print subscriptions. The few materials not available through the law resources are made available via inter-library loan. Monthly attendance in our law library averaged 212 inmates per month.

The segregation library and Sturtevant Transitional Facility libraries are updated regularly with both donated and purchased paperback books. In addition, computerized access of the closed network LexisNexis system is available at both libraries.

HEALTH SERVICES UNIT ★★ ★

The Health Services Unit (HSU) provides first and second shift nursing coverage, with nursing staff available on-call during third shift. This includes sick call, urgent, emergency, and chronic care. The physician schedules on-site medical appointments with inmates as needed.

Lab testing, EKG, X-Ray, optical, physical therapy, and prescription medication refills are taken care of in the HSU. Additionally, psychiatric appointments are scheduled by HSU staff.



STATISTICS FOR HEALTH CARE SERVICES PROVIDED

Provider	RCI No. of Contacts	STF No. of Contacts
Physician	4,715	976
Nurse Practitioner	727	n/a
X-Rays	434	90
Dental	2,156	548
Psychiatrist	2,026	493
Optometrist	462	14
Off-Site Visits (Not UW-Hosp)	229	19
Off-Site Visits – UW-Hosp	614	55
RN Sick Call/Appointments	100,181	21,193
Total	111,544	23,388

Referrals for specialty care and treatment are done through the HSU and the RCI physician. The RCI physician reviews recommendations from outside providers, such as UW-Madison Hospital and Clinics.

HUMAN RESOURCES ★★ ★

Racine Correctional Institution is committed to providing training and development to all employees. All new hires receive in-service training during their initial six months of employment.

Monthly training sessions are held at the institution to enhance knowledge and skills necessary to promote personal and professional growth of employees. The first Monday of every month is "Training Day," and employees are encouraged to participate in a variety of classes.

Employees also take advantage of programs outside of the institution. These include conferences, meetings, workshops, seminars and classes. Some of the programs attended in FY08 included Crisis Negotiations, Domestic Violence, Gang Awareness Training, Supervisors' Conference and Mock Prison Riot Training.

EMPLOYEE SERVICES PROGRAM

The Employee Assistance Program (ESP) serves as an information and referral service for RCI employees and their families who may be experiencing financial, marital, alcohol and/or other drug abuse or other personal crisis. Ten staff members, representing almost all departments within the institution (working all three shifts), are available to function as peer supporters. Peer Supporters are trained to link employees in need with appropriate resources.

The Department has contracted with "Deer Oaks" professional services as a valuable resource, offering a 24-hour helpline, professional assessment and goal-oriented problem-solving for challenging situations.

The ESP oversees Critical Incident Stress Debriefing (CISD). The purpose and goal of this program is to provide prompt and affirmative intervention to employees who experience job-related incidents with the potential of producing sudden psychological trauma. The trauma could be sufficient enough to jeopardize an employee's performance on the job and/or well being in other areas of life.

Critical Incident Stress results from “exposure to or involvement in an event that is outside the range of usual human experience that would be markedly distressing to almost anyone,” such as:

- Being taken hostage
- Actual or attempted physical/sexual assault
- Being involved in or witnessing the death of a co-worker or inmate

Critical Incident Stress Debriefing aims to defuse potential post-traumatic stress and other stress symptoms. It enables emotional ventilation and stress education. Debriefings are conducted to help people become aware of their reactions, normalize feelings, increase coping skills and to give and receive support. Preventing normal short-term reactions from turning into more serious, costly, long-term consequences is also a goal.

HEALTH AND SAFETY

Per a Department of Corrections Directive, each institution must establish a Health and Safety Committee. Its responsibilities include: safety inspections, accident reviews, safety-related incident reviews, promotion of health and safety awareness, and attendance at health and safety meetings. In FY08 the Health and Safety Committee hosted two blood drives and provided a variety of training to institution staff on health and safety topics.

LABOR RELATIONS

Wisconsin State Employees Union (WSEU) Council 24 represents 421 staff members. The bargaining units and number of positions in each are listed below.

Administrative Support (AS) Local 3777	30 positions
Blue Collar (BC) Local 3777	27 positions
Professional Social Services (PSS) Local 2748	38 positions
Security and Public Safety (SPS) Local 3777	324 positions
Technical (T) Local 3777	5 positions

Other union affiliations and number of positions are:

Electrician (430)	1 position
Service Employees International Union (SEIU)	12 positions
Wisconsin Education Association Council (WEAC)	14 positions

RCI has a total of 516 positions (including vacancies).

INMATE COMPLAINT REVIEW SYSTEM ★★

The Wisconsin Department of Corrections affords inmates a process to have grievances expeditiously addressed in the correctional setting. RCI/STF staff work proactively with inmates to utilize informal, effective methods of resolution, for an amenable outcome and overall positive institution climate.

Directing inmates to follow chain-of-command in large part fosters this process. As a result, the numbers below reflect a continued, significant decline in complaints.

Inmate Complaint Tracking System

Subject	RCI		STF	
	Number of Complaints	Percentage	Number of Complaints	Percentage
Bureau of Correctional Enterprises	0	0.0%	0	0.0%
Classification	2	0.5%	0	0.0%
Correspondence & Publications	22	5.7%	1	2.6%
Discipline	30	7.7%	2	5.1%
Discrimination	0	0.0%	0	0.0%
Food	2	0.5%	2	5.1%
HIPAA	4	1.0%	0	0.0%
Inmate Accounts	9	2.3%	1	2.6%
Inmate Complaint Review System	2	0.5%	0	0.0%
Inmate Sexual Misconduct	1	0.3%	0	0.0%
Medical	62	16.0%	9	23.1%
Other	62	16.0%	9	23.1%
Parole	0	0.0%	0	0.0%
Personal Physical Conditions	10	2.6%	0	0.0%
Personal Property	120	30.9%	12	30.8%
Religion	1	0.3%	0	0.0%
Rules	2	0.5%	0	0.0%
Staff	40	10.3%	2	5.1%
Staff Sexual Misconduct	2	0.5%	0	0.0%
Visiting	7	1.8%	0	0.0%
Work and School Programs	10	2.6%	1	2.6%

ICTS Complaint Dispositions	RCI		STF	
	Number of Complaints	Percentage	Number of Complaints	Percentage
Affirmed	25	6.5%	2	4.8%
Dismissed	199	51.8%	18	42.9%
Informally Resolved	0	0.0%	0	0.0%
Rejected	160	41.7%	22	52.4%
Withdrawn	0	0.0%	0	0.0%

MANAGEMENT SERVICES ★★

Management Services provides major supportive services to the entire institution, RCI/STF. Management Services includes Business Administration (including management of the operating budget), Business Office operations (including Inmate Accounts, Accounts Payable, Purchasing, Stores, Clothing, Canteen operations and IT services), the Food Service Department and the Buildings and Grounds Department.

■ Buildings and Grounds (Maintenance) Department

The RCI/STF Maintenance Department has done more with less and works endlessly to keep our facility running smoothly.

Completed Work Orders:

- 2,000 preventive maintenance work orders.
- 5,400 recorded work orders.

Accomplishments:

- Installed new countertops and trim in Kenosha, Dodge, Waukesha East units and Tower 2 as part of the Security Upgrade small project.
- Converted AHU filter racks - Jefferson, Ozaukee, Walworth, and Washington units.

- Installed security bars, anti-fishing strips, and painted all cells in Waukesha West.
- Installed extra data jacks on Waukesha Unit and the P&P officer stations.
- Completed roof painting project.
- Repaired and put back on-line Tower #5 that was returned from SCI.
- Installed safety lights under officer station pipe chases (storage area) all units.
- Installed PRC/ Reentry Door at Library.
- Completed in-house drainage project.
- Pulled new fiber to all units for inmate TV.
- Installed medication passing window at HSU.
- Remodeled X-Ray room.
- Re-paved inmate running track and inner perimeter road.
- Repaired perimeter fence from food truck damage at Dane Unit.
- Repaired damaged water shut off valve cover at Waukesha loading dock.
- Repaired Recreation gym floor.
- Installed two each 2" conduit runs from Electrical Vault Room to Gym (the new Food Production Facility).
- HSU Dental Supervisor office space completed.
- Installed new furniture for the RCI dental offices.
- Reorganized dental staff area to provide staff more space. Removed air/oxygen lines in manifold room.
- Installed rollout bunk protection at RCI.
- Converted garden shed to temporary officer station for new Food Production Facility.
- Sanded and repainted inmate lockers and desks.
- Revamped flower beds both outside and inside the fence.
- Designed and approved the construction site for the new Food Production Facility.
- Redesigned the high security crisis room in the Administration building.

Business Office

The Business Office provides all of the accounting and procurement functions for the entire institution. These functions include: inmate trust account activity; accounts payable and receivable; inmate payroll; the maintenance of the major asset inventory; all purchasing; and the provision of support to the Canteen and Stores (Warehouse) operations.

The Business Office staff, under the direction of the Financial Program Supervisor, is comprised of a Lead Financial Specialist 4, a Financial Specialist 3, 4 Financial Specialist 2's, a Lead Inventory Control Coordinator, 2 Inventory Control Coordinators, and numerous Correctional Officer staff providing support and security.

The Business Office processed over 5,400 checks requested by inmates, over 1,375 purchase requests for institutional purchases and paid 2,248 invoice, journal, deposit and travel vouchers during the fiscal year.

Food Service Department

The STF kitchen operates semi-independently with supplies and support from RCI to feed their population of 300 inmates. Menus and special diets are the same as RCI, which saves money in purchasing. Many of the Food Service Leaders have been cross-trained to work at both facilities.

RCI's Food Service production area continues to feel the effects of producing almost double of its intended capacity. Mechanical problems and breakdowns are frequent, but our cooperative and skilled maintenance staff keeps us up and running. Lack of cold storage space is always a problem both inside and outside the Warehouse. Planning for the new Food Service Building went well and construction has begun with a Spring 2010 completion date.

Accomplishments:

- Food service continues to run 24-hour operations, five days a week and 16 hours on Friday and Saturday.
- Food Service produced, delivered and served 1,813,119 meals at RCI and 311,100 at STF for a total of 2,124,219 meals.

Operating Budget

The Operating Budget for FY 09 was \$41,168,181.60. The purpose of the Operating Budget is to provide for the staffing, equipment, supplies and services and other necessary activities needed to effectively operate and maintain the facility in accordance with its Mission Statement. We must, through our efforts, help ensure that we adhere to the statutory provisions, administrative code requirements and relevant DOC/DAI policies, procedures and directives at all times.

Sturtevant Transitional Facility's (STF) fifth year of operation helped refine an operational cost strategy. STF's minimum population and mission presented new scenarios with regard to supply & service needs. As a major urban correctional facility, RCI/STF is one of the largest institutions in the Wisconsin Department of Corrections. Our population is comprised of approximately 1,850 male felons. We experience thousands of inmate transfers a year. This level of change exacerbates service delivery and increases costs. Nonetheless, RCI/STF continues to live within its means. We were able to manage our resources in both the salary and non-salary budget areas with no adverse impact on operations. In fact, our cost per capita continues to remain among the lowest in the Department. This is attributable to our management philosophy, the quality of our staff, budget oversight and basic staffing levels.

RCI/STF Informational Technology (IT) was improved as follows:

- Replaced many network and local printers
- Refined the use of multi-functional devices
- Added 15 new workstations
- Upgraded many monitors to LCD's

Detail on actual expenditures and revenues for the institution can be found in the Annual Fiscal Report, prepared by the Wisconsin DOC, year ending June 30, 2009.

The Correctional Management Services Director, with the support of the Secretary Confidential and Office Operations Associate, has the primary responsibility for these activities and the general oversight of Management Services.

Warehouse (Stores), Canteen and Clothing/Laundry

The Warehouse (Stores) operation receives all incoming deliveries, ships out all outgoing items by UPS and distributes merchandise to the appropriate areas of the institution. Warehouse staff manages all stock items and fills supply orders for all departments.

Shipping packages out of the institution is accomplished by utilizing an upgraded UPS Worldship software program. The process gives us current shipping costs immediately, which has decreased our need to correct shipping costs charged to inmates and has decreased the number of incorrect address corrections.



Canteen processed an average of 780 inmate orders per week with sales for FY09 totaling over \$1,012,000.00.

A collaborative effort between the Business Office and Canteen resulted in the improved monitoring of the Canteen account. Increased accuracy of purchase order entry into the WITS

Commissary System has enhanced the comparison of purchase orders against actual invoices received. This has resulted in a more efficient and timely payment to vendors.

The Clothing/Laundry Department continues to process a high amount of laundry through BSI. We continue to look for ways to improve the operation. Winter coat theft has been reduced by utilizing a heat transfer labeling system to label inmates' coats with their name and DOC number.

PROGRAM SERVICES ★★ ★

ADA

(AMERICANS WITH DISABILITIES ACT)

Racine Correctional Institution is committed to assuring fair and equitable treatment of individuals with disabilities, who are under RCI supervision or who seek access to its services, programs or activities. (*A disability is a physical or mental impairment that substantially limits one or more major life activities of such an individual*). This includes reasonable accommodation that enables a qualified person with a disability equal access, participation, and benefits of programs, services and activities. Such accommodation however, shall not impose undue hardship on Racine Correctional Institution or compromise the safety or security of staff, inmates or the public. To this end, to ensure that we are in compliance with the law, RCI has established the following:

- ADA Coordinator: The Program Supervisor has been identified by Racine Correctional Institution to receive and process requests for accommodations from inmates or members of the public.
- ADA Committee: Committee members include the Chief Psychologist, Health Services Unit Supervisor, Buildings and Grounds Superintendent, Housing Unit Manager and Program Supervisor. This group meets on a quarterly basis to address any and all ADA issues and to ensure we are in compliance with the law.
- RCI's ADA Coordinators: Tommie Thomas 262-886-3214 ext. 1245
Aisha Shakoor 262-886-3214 ext. 3592

CHAPLAIN SERVICES

RCI is extremely fortunate to have the services of committed volunteers to assist in providing a variety of services to inmates. The time and effort they donate is greatly appreciated. Without them, RCI would not have the ability to offer the diverse programs we have today.

Religious Volunteer Visits during FY09:	1,681
Hours of Volunteer Service Provided:	4,857
Total Attendance by Inmates:	32,518
Total Hours of Participation by Inmates:	72,069

Due to the economic crisis over the last year, many of our volunteers that are on fixed incomes and travel a distance found it necessary to cut back on coming to the institution. This in turn resulted in less volunteer hours offered for the inmates. In spite of this, we were able to provide quality programming to meet their religious needs.

Religious Programming Offered

After Prison Fellowship	Catholic Bible Study	Christian Bible Study
Apostolic Bible Study	Catholic Mass	Hispanic Bible Study
Biblical Foundations Study	Chapel Group Video Study	Hispanic Choir Practice
Buddhist Service	Choir Rehearsal	Jehovah Witness

Lion of Judah
Marriage Seminar
Morning Prayer/Study
Musicians Rehearsal
Muslim Jumuah Service
Muslim Religious Study

Native American Drum
Practice
Native American Pipe & Drum
Native American Sweat
Lodge
Prison Fellowship

Prison Fellowship Apologetics
Protestant Sunday School
Protestant Worship
Spiritual Foundations (AODA)
Talem

RECREATION

Activities continue to grow within the Recreation Department. Always on the look out for additional new, different and competitive recreational opportunities, Recreation staff introduced a few events to keep inmate interest and participation as high as possible.

Charity Events . . .

Periodically, throughout the year, the Recreation Department holds events for the purpose of charitable donations. This year, \$1,200.78 was raised for local charities. These events may vary from year to year, but the good that the donations do for the beneficiaries is immeasurable. Some of the charitable events the Recreation Department held this year were:

- * RCI Idol Singing Competition
- * Brother Bob's Outreach Basketball Games
- * Brother Bob's Outreach Volleyball Games
- * Inmate Groups Performing in Musical Concerts
- * Charity Haircuts
- * Inmate All-Star Basketball games

Beneficiaries of the charity events included:

- * Toys for Tots
- * Racine Women's Resource Center
- * Racine Homeless Kids
- * Hispanic Outreach Program

Recreation Staff has been given the responsibility of taking care of supplies for the Teddy Bear Program run by Charity Craft personnel. Fabric, fur, bear stuffing, yarn and miscellaneous odds and ends provided by donations are routed through the Recreation Department and processed by Recreation staff.

Fitness Programs . . .

Cardio-Fitness Exercise Program . . .

The Cardio-Fitness Exercise Program that was introduced a few years ago has been revamped and continues to have massive appeal among the inmate population. In a closely monitored class-like setting, inmates participate in organized cardio exercises that provide inmates the opportunity to gain better overall health through vigorous physical exercise. Each man's progress is recorded and tracked so they can monitor their own progress during the course of their individual program.

Fleet Feet for Fitness . . .



The Fleet Feet for Fitness Run/Walk Club expanded to 75 active members who will hold memberships for a total of six months. During this time, provided the rules of membership are not violated, members may use the running track at any time during the day or evening as long as the track is open. Of course, rule violations are quickly dealt with. Sanctions are imposed for rule violations as well as DOC 303 Code violations. Members, operating on an "honor" system, are required to record a minimum

amount of mileage each week, which gets turned into the Recreation Office. Membership also requires members to participate in activities deemed necessary by Recreation Staff, such as the Aids Walk benefit.

Holiday Events . . .

In addition to intramural competitions, the Recreation Department staff provides special sporting competitions in celebration of various holidays. This year, the Recreation staff has provided the following events billed as “Special” or “Holiday Events”:

- **RCI Idol Singing Competition**
- **Multiple Track & Field Events**
- **Bingo**
- **Dodge Ball**
- **Musical Concerts**

Special Events & Activities

- **3-on-3 Basketball**
- **Scrabble Tournaments**
- **Cribbage Tournaments**
- **Horseshoe Tournaments**
- **Ping Pong Tournaments**
- **Renegade Handball**
- **Renegade Volleyball**

Sports . . .

The regularly scheduled intramural sports presented new challenges for spirited competition among inmate teams that registered to compete. Recreation staff proudly provides the following activities as intramural competitions:

- ▶ Soccer
- ▶ Handball (singles)
- ▶ Handball (doubles)
- ▶ Basketball (no age restriction)
- ▶ 35+ Basketball (for men 35 years & older)



- ▶ Softball – 12”
- ▶ Softball – 16” (when demand exists)
- ▶ Outdoor Volleyball (6 man teams)
- ▶ Indoor Volleyball (6-man teams)

Other . . .

The Recreation Department operates a fully equipped, three chair barber shop that cuts inmates’ hair seven days each week. Done by appointment only, inmates must schedule their cut at least 24 hours in advance and must be properly attired when they arrive or risk losing their privilege for a thirty-day period.

The RCI Recreation staff are also charged with recreation opportunities, equipment and programming for the Sturtevant Transitional Facility. STF is a 300-bed facility housing minimum and medium security inmates.

STUDENT INTERNSHIP PROGRAM

RCI is committed to collaborating with colleges and universities to provide meaningful learning opportunities for student interns. The intern will experience the vast complexities of the Department of Corrections as it relates to policies and procedures, security, treatment, and classification of offenders. Internships are available at RCI in the areas of Social Work, Education and Psychological Services.

The student that participates in the intern program may benefit by:

- developing individualized and specific areas to experience;
- obtaining mentorship from an experienced Corrections professional;
- working with a multi-discipline professional staff.

VOLUNTEERS

Racine Correctional Institution is advantaged, as we currently have a roster of approximately 140 volunteers, with more than eighty of them being long-term volunteers. These dedicated community members provide services to:

- ✿ Alcoholics Anonymous
- ✿ Charity Crafts
- ✿ Education
- ✿ Narcotics Anonymous
- ✿ Recreation



- ✿ Religious Services
- ✿ St. Rose Family Re-Unification Project
- ✿ Reentry

All new volunteers are given an orientation to the institution and the DOC policies and procedures. All new and ongoing volunteers received training in PREA (the Prison Rape Elimination Act) this year. Volunteers provide religious, social service, and education services for RCI. While some may only be able to provide a few hours of service each year, many provide services several hours each week. No matter what the amount, their services are extremely valuable.

RCI celebrated its annual Volunteer Appreciation Banquet in October 2008. There were 77 volunteers in attendance and each was given a certificate of appreciation. Refreshments were provided by inmates enrolled in the Vocational Kitchen Culinary Arts Program who had an opportunity to showcase their skills. A special tribute was given to Ms. Opal Works, who recently passed, for her 16 years of volunteer services at RCI. A certificate was presented to family members who attended on her behalf.

PROGRAMS ★★

ANGER MANAGEMENT GROUP INTERVENTION PROGRAM

The Anger Management Group Intervention Program provides participants with tools to effectively manage anger.

The Goals of the Anger Management Program are:

- To provide group intervention to assist inmates in increasing their ability to deal with anger appropriately.
- To provide group counseling for inmates that focuses on inmate responsibility for violent behavior, and development of skills and techniques for the prevention of violence.

- Provide inmates with educational information regarding Anger Management and Impulse Control.
- The ultimate goal of Anger Management groups is to protect the community from criminal behavior by reducing the inmate's risk of re-offense.

The Core elements of the Anger Management program include:

- Personal responsibility
- Recognizing the bodily signals and behaviors of anger
- Identifying levels of anger
- Learning to use an anger journal to identify signals and behaviors
- Communication Skills (Convincing, Negotiating, Asking for help, Making a complaint, Giving and receiving positive/negative feedback, Handling criticism and provocation)
- Using time out as a tool for controlling inappropriate anger responses
- Alternatives to violence
- Conflict resolution skills
- Dealing with the effects of alcohol and other drugs upon anger
- Identifying feelings and learning to communicate about them
- Becoming assertive instead of being non-assertive or aggressive
- Identifying and reducing the stress in your life

The Anger Management Group Intervention program is facilitated by institution Social Workers during twelve two-hour group sessions.

Enrolled: 27

Completed: 17

CAGE YOUR RAGE

WAUKESHA UNIT

An Inmate's Guide to Anger Control

Cage Your Rage is based on an anger management program used successfully at several Canadian institutions, offered by the ACA throughout the U.S., and introduced to the Segregation population at RCI in June of 1994.

- This four-week program helps inmates recognize their angry feelings, learn their causes, and deal with them in a new way - a responsible way - probably not the way they learned to deal with them in the past.
- The program utilizes a workbook in conjunction with audio/visual materials, class discussion, and additional resources for in-cell study. Participants learn to identify emotional, physical, and cognitive triggers of anger and aggression. Active practical alternatives to aggressive behavior - conflict resolution, relaxation techniques, positive expression of aggression, and self de-escalation - are explored. Communication skills are stressed.
- Cage Your Rage is facilitated by Psychological Services and is specifically designed to provide programming for those housed in Segregation. Four inmates participate in each cycle.
- The program was resumed on 2/4/09 following a six-month hiatus due to staff shortage.

Enrolled: 13

Completed: 10

COGNITIVE GROUP INTERVENTIONS PROGRAM (CGIP)

WASHINGTON UNIT

Phase 1 & 2

Phase 1 & 2 is a sixteen-week skills-based program aimed at achieving long-term change rather than short-term compliance on the part of the inmate's behavior. Inmates learn to identify habits of thinking that directly connect with their criminal behavior, and to see and appreciate the scope of the consequences of their present ways of thinking. Also, they learn to utilize techniques of controlling and changing these habits of thinking.

Enrolled: 45

Completed: 35

DEPRESSION AND ANXIETY GROUP

Depression and Anxiety Group is for inmates with identified mental health concerns in the General Population at RCI. It is a three-to-four month program facilitated by Psychological Services. The group focuses on helping the participant identify and heal psychological symptoms of depression, anxiety, and other psychological maladies.

12 Participants per Group – Offered Continuously

DOMESTIC VIOLENCE

Inmates examine their pattern of problematic behavior in domestic relationships and develop strategies to deal with them more effectively. Domestic Violence is a six-month program that was facilitated by unit Social Workers for the 2008-2009 fiscal year. Inmates participate in a clinical evaluation to determine their level of readiness and appropriateness for treatment. Only appropriate inmates are accepted into the program. The program meets once a week for a minimum of 26 weeks. There are approximately fifteen inmates in a group.

The program has psycho-educational and process components. Each inmate will be presented information on topics including: impact of violence on women and children; cycle of violence; power and control; rational and irrational thoughts; core beliefs that lead to violence; methods to challenge and change the core beliefs; relapse prevention; and components of a healthy relationship. Written and reading homework is given on a weekly basis. The program requires maintaining a journal and writing an autobiography. Each inmate will have the opportunity to process this material in group and apply it to his life. During the process of the group at least two evaluations are performed, one at about the seventh session and one upon completion.

Enrolled: 13 inmates were enrolled when, due to staffing issues, the program was suspended. In April 2009 the program was able to start up and began with 15 inmates.

EARNED RELEASE PROGRAM (ERP)

DANE UNIT

Program Enrollment:

The Earned Release program (ERP) began in December 2007 at RCI. Our current staffing pattern is seven Social Workers and four Treatment Specialists providing substance abuse treatment. All Social Workers and Treatment Specialists have Substance Abuse Counselor certifications. Each group has 10 participants in a close-ended group, thus having the availability to serve 110 participants in the program at one time. Our goal is to have 16 Social Workers providing substance abuse treatment with the ability to serve 160 participants at one time.

The Earned Release Program is open to non-violent offenders who have an identified substance abuse treatment need. The sentencing court determines at sentencing whether an inmate will be eligible for the ERP. Those who complete the program may be released to extended supervision. ERP is open only to volunteers and the participants must sign an agreement to fully take part in all aspects of the program. Participants who do not meet treatment program standards are returned to the prison population to serve the remainder of their sentence.

Duration: Close-ended 26 week program

Purpose/Goals:

1. To eliminate criminal and other undesirable/injurious behavior committed by inmates.
2. To eliminate illicit substance use, activities, and patterns displayed by inmates.
3. To prepare inmates for a positive reintegration into society by managing responsible law-abiding lifestyles upon release.

Description: The following areas are addressed in the Earned Release Program:

- Academics: ABE / GED / HSED
- AODA Education
- Criminal Personality Cognitive Material
- Cultural Diversity
- HIV / AIDS
- Recidivism / Relapse Prevention
- Relationships
- Relaxation / Recreation / Stress
- Sexuality Issues
- Social Skills and Communication
- Victim Impact
- Violence / Anger Management

The Earned Release Program will use a multi-disciplined approach to address criminal behavior, alcohol/drug involvement and academic deficiencies of the inmate. Upon entering the program, the inmate will be expected to begin to establish a foundation to enable him to advance socially, emotionally, and academically without involvement of alcohol and/or drugs.

The Earned Release Program utilizes various curriculum and materials including Houses of Healing, Criminal Conduct and Substance Abuse Treatment and the Change Companies Journals. We continue to provide a program that centers on literacy and comprehension, in addition to the other components of the program. Those participants are encouraged to attend educational classes if they have already obtained a high school diploma. If they have not obtained their diploma or HSED/GED, they must participate in educational classes in addition to the other components of the AODA program to work towards obtaining their HSED.

To date there have been 19 graduating classes. During the period of 7/1/08 through 6/30/09:

Participants Enrolled:	181	
Participants Completed:	141	(completion rate of 77.9%)
Saved Bed Days:	60,034	
Total Savings:	\$4,819,432.40	

SEX OFFENDER TREATMENT

ALTERNATIVE TO REVOCATION OF SEX OFFENDER TREATMENT (ATR/SOT)

WALWORTH UNIT

This is open-ended and allows for intake at any time. This is a 75-day SOT/ATR program. The inmates are involved in treatment during the day, which consists of sex education, relapse prevention, denial and minimization, and cognitive disorders.

The program is designed to meet the needs of all types of sex offenders. The inmates have shown deviance, and include rapists, exhibitionists, voyeurs, pedophiles and a wide variety of criminal sexual behaviors. When referring an inmate to the program, the violations prompting revocation will be serious enough to initiate revocation. If the inmate fails the ATR program, revocation will be pursued.

BEACON

This is a front-end Sex Offender Treatment Program, which has been proven to lower risk of re-offending. Front-end means an inmate can lower risks while incarcerated and avoid civil commitment under WSS 980.

This unique program is located on the Jefferson Unit. The unit has beds to accommodate forty-eight inmates. There are additional beds for sex offenders waiting for the programs, involved in pre- or post-testing, as well as waiting for transition to the community. Group size is limited to twelve to fourteen inmates. Participants are provided exercises to complete between sessions.

Four Program Specialists are assigned a total of two intensive groups to co-facilitate. A Psychologist provides consultation for the four groups and facilitates the Phase 3 program. Each two-person team conducts a group and all providers meet weekly for case consultation and clinical supervision.

The Beacon Program is limited to a maximum of 52 weeks in duration (one year). Three treatment phases are planned over the one year period. Total length of program and total number of sessions is individualized for each inmate based on his risk level. Assessments include tests, interviews, and biofeedback tools such as the polygraph and plethysmograph.

Target Population:

The Beacon Sex Offender Treatment Program is designed for convicted male sex offenders who meet the following criteria:

- Inmates have an SOTP (SO4) program assignment (SO2 is not sufficient).
- The offense is not statutory, meaning if the victim is between the ages of 13-17, the inmate must be more than five years older than the victim at the time of the offense UNLESS the offense contains physical force, abduction, threat of force, or use of a weapon.
- Offense is NOT a hand-off offense.
- Inmate is psychologically stable.

Descriptions of Program Components, Activities, Modules

Phase One: The Enhanced Thinking Skills (E.T.S.) Program

Phase One seeks to produce change in the following areas: Impulse Control, Rigid Thinking, Poor Problem-Solving, Inadequate Perspective-Taking, Difficulties in Moral Reasoning, and Deficient Interpersonal Skills. These changes make it easier for the inmate to participate effectively in the later programs. Also, there is evidence that cognitive skills programming by itself produces sexual re-offense risk reduction.

The program style is one of active, participatory skill development. It is not a lecture-oriented or didactic program. It is not primarily confrontational, although staff is expected to address in-session delinquent behavior or attitudes. Staff functions as a coach, encouraging and stimulating effective thinking and problem-solving, versus a therapist focusing on helping someone with personal problems, or a professor giving a lecture.

This phase precedes all the rest; it is designed to build group cohesion, which has been found to result in positive outcomes and allows greater acceptance of confrontation. All inmates are expected to complete this phase to graduate to Phase Two. High priority is given to those inmates whose cognitive deficits are functionally related to their sex offending. There is a particular advantage at the onset in that deniers are able to participate. Discussion of sexual offenses is not required.

Phase Two: The Core Program

Phase Two is designed to obtain a full disclosure of past sexual offending, to develop a sense of victim impact and empathy, to address cognitive distortions, to develop a positive as well as avoidance Relapse Prevention Plan, and to enable the inmate to fully engage in a therapeutic process that may lead to a measured reduction of risk. Intensive monitoring and recording of dynamic risk factors is an ongoing feature.

The Core Program is intended for sex offenders at medium-to-high risk levels. Core requires admission of sexual offense behaviors in the group setting. It follows the Enhanced Thinking Skills (E.T.S.) and precedes the Extended Program. Post completion assessment will determine whether an inmate exits the Beacon Program successfully at this point or remains for the Extended Program.

Two facilitators are used per group, which consists of twelve to fourteen inmates per session. Homework is given for completion between sessions.

The style is active and participatory with a series of group-work and structured activities. Role-playing is carefully prepared and used extensively. The facilitators function as therapists, relying heavily on motivational interviewing, open-ended questioning, and the challenging of discrepancies and blind spots. Patterns of offending are exposed and addressed.

Phase Three: The Extended Program

This program seeks to produce change in the inmate's previously assessed dynamic risk areas. These areas of risk include: deviant sexual interests, distorted sexual attitudes, problems in social or affective functioning, and inappropriate self-management. Relapse prevention plans are developed further with these areas in mind.

The program consists of a series of structured and unstructured group/individual exercises. The group exercises and individual sessions are primarily constructed to enable the inmate to explore and modify his deeper and more pervasive deficits. The facilitators function as therapists who rely on motivational interviewing, Socratic questioning, and the challenging of discrepancies and blind spots. This phase is highly individualized to work on the dynamic patterns in the inmate's life history, which manifest in their offending. The Beacon Program enrolled 30 people during the reporting period and groups are now in progress.

Enrolled: 30

Completed: 12

LIGHTHOUSE

The Lighthouse Sex Offender Treatment Program has been designed to address the unique needs of sex offenders who are unable to engage in traditional sex offender treatment. Inmates with significant mental impairments and/or significant mental health concerns or developmental disabilities would qualify for the Lighthouse program provided they are willing to engage in treatment and prepared to openly admit to and discuss their offending behaviors. The Lighthouse group is held two days a week for approximately one year. The Lighthouse program meets the treatment needs of SO-2 inmates. During this reporting period ten people graduated from the program. Currently, there are eight participants enrolled.

Enrolled: 20

Completed: 8 (8 still underway)

SPANISH SOT

Spanish SOT is a nine-month program for Spanish speaking sex offenders. The program meets the needs of SO-2 inmates and utilizes multilingual providers.

Enrolled: 12

Completed: 12

STANDARD SOT

Standard SOT is a nine to twelve month program designed to treat sexual offending behavior using cognitive behavioral methods. The group meets two days a week and addresses etiology of sex offending behaviors, thinking errors, relapse prevention, and victim impact/awareness. During this reporting period, 24 people were enrolled in the program. Eleven people graduated and there are currently 10 participants in the program.

Enrolled: 24

Completed: 11 (10 still underway)

PSYCHOLOGICAL SERVICES UNIT (PSU) ★★ ★

The mission of Psychological Services within the Department of Corrections, Division of Adult Institutions (DAI) coincides with the overall Departmental mission. The first objective for DAI Psychological Services Units is crisis prevention and management. Successful crisis management requires both proactive and reactive intervention strategies to ensure that housed inmates maintain psychological health and wellness. Proactive strategies require Psychological Services Units to identify, assess, and treat inmates with serious mental illnesses and/or those with serious behavioral disorders in ways that are consistent with the professional and community standards.

In addition, a second objective is to promote pro-social, personally successful behavior by providing effective treatment of cognitive, emotional, and behavioral problems. It is through this necessary treatment that Psychological Services Units can assist in the departmental mission of providing rehabilitation to inmates such that they can return to the community with skills necessary to change old thought patterns and maladaptive behavior. A commitment to public safety and security is maintained through efforts at targeting maladaptive behaviors which have widespread and long lasting effects on a community.

A third objective consists of sharing psychological expertise with institution staff by:

Teaching
Training

Supervision
Consultation

Research
Program Evaluation

Finally, the Psychological Services Units continue in service to the Department of Corrections at the institutional and Departmental levels by providing presence, support, and input in multi-disciplinary meetings for the purpose of providing better care and custody.

Members of the Employee Services Committee set up an information booth in the Control Center Lobby and STF P&P Break Room during Correctional Employee Week. They provided information about the program and offered promotional items and refreshments.



RECORDS OFFICE ★★

The RCI Records Office employs eight full time staff. They include the Offender Records Supervisor, two Offender Records Assistant 3's, four Offender Records Assistant 2's and one Office Operations Associate.

The Records Office is responsible for maintaining inmate legal and social service files, processing Judgments of Conviction and other court orders, completing numerous types of sentence computations, processing interstate and intrastate detainers, facilitating inmate file reviews and responding to Open Record requests. Inmate Visiting Lists are maintained in the Records Office. Professional visits with attorneys and LAIP students are arranged through this office.

The combined total releases from RCI and STF for FY2009 increased slightly, averaging approximately 84 inmates being released per month.

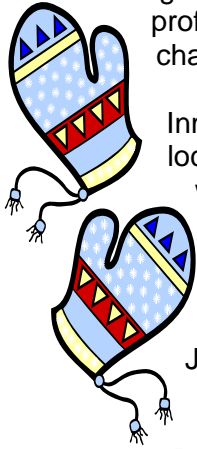
RELEASES		RCI	STF	TOTAL
	July 2008	87	13	100
	August 2008	82	10	92
	September 2008	75	25	100
	October 2008	72	7	79
	November 2008	59	3	62
	December 2008	65	16	81
	January 2009	79	10	89
	February 2009	67	13	80
	March 2009	55	12	67
	April 2009	71	14	85
	May 2009	79	14	93
	June 2009	59	17	76
GRAND TOTAL	850	154	1,004	

Although Parole interviews at RCI decreased this past fiscal year, STF experienced a slight increase in interviews. The overall totals were slightly less than FY2008, with a combined average of about 31 Parole interviews per month.

PAROLE INTERVIEWS		RCI	STF	TOTAL
	July 2008	33	0	33
	August 2008	33	3	36
	September 2008	25	0	25
	October 2008	26	2	28
	November 2008	29	2	31
	December 2008	33	4	37
	January 2009	35	2	37
	February 2009	26	3	29
	March 2009	19	1	20
	April 2009	31	6	37
	May 2009	26	3	29
	June 2009	23	3	26
GRAND TOTAL	339	29	368	

RESTORATIVE JUSTICE ★★

CHARITY CRAFTS



Through the Charity Crafts program, inmates made and donated 1,160 hand-sewn teddy bears to professional organizations such as local Police and Fire Departments, hospitals, shelters, and charitable organizations, to be used for children in crisis and trauma situations.

Inmates also crocheted 370 hat/mitten/scarf sets and 48 blankets, which were donated to the local Racine area Toys for Tots program. RCI is in partnership with Toys for Tots and also with local churches that have donated over 821 skeins of yarn worth a total of \$2,212.50.

Their generous donations have enabled this program to employ ten inmates and provide these services.

The program has utilized outside volunteers to provide craft instruction to the inmates. On June 29, 2009 RCI celebrated the retirement of one of its longstanding volunteers, Ms. Eva Christopherson, better known by staff and inmates as “Ms Eva.” She has been a committed volunteer at RCI for 13 years in the Restorative Justice Charity Crafts program.

During this time she has utilized her gifts and talents to create and design patterns for teddy bears and taught the inmates how to sew, knit and crochet many items to be donated to the local community. She has been a positive role model for the inmates teaching them the importance of honesty, respect and hard work.



Ms. Eva - RCI Charity Crafts Volunteer retires after 13 years of dedicated service



Staff members congratulate Ms. Eva



Volunteers enjoy a banquet held in their honor on October 15, 2008

NATIONAL CRIME VICTIMS' RIGHTS WEEK

25
YEARS
OF
REBUILDING
LIVES

CELEBRATING
THE
"VICTIMS
OF CRIME"
ACT

The staff and inmates made a commitment to increase victim awareness and give back to the community in a variety of ways. This past year included numerous activities facilitated by many different departments and staff.

Monday, April 27th

- Victims' Rights Ribbons were made available for staff to wear.
- A Chance Raffle Drawing was held at 2:00 p.m. in the Lobby.

Wednesday, April 29th

- There was a Victim Awareness program featuring Kaye Tucker, Irene Correa and Torrey Johnson was held at 6:00 p.m. in the Chapel.

Thursday, April 30th

- Informational check stuffer: a book mark providing National Toll-Free Assistance numbers was included with paychecks. Bookmarks were also made available to visitors in the Visiting Room.
- The RCI Idol Fundraiser was held from 6:30pm – 8:00pm in the gym.

Sunday, May 3rd

- There was a Victim Impact program featuring the Career Youth Development Grief Group at 1:30 p.m. in the gym.

Inmate Fundraiser (ongoing for a month): Help Build Lives...One Brick at a Time. Inmates purchased bricks to build a "house" on the wall in education. Proceeds benefitted the Racine Women's Resource Center.

Chance Raffle Fundraiser (ongoing throughout the week): Donated items were on display in the Warden's Conference room between 4/20 & 4/24/09. Pictures of the items were available in a common folder for all staff to view.

Inmate Ice Cream and Bingo Fundraiser sponsored by the RCI Veterans Group and Recreation Department, held on 4/4/09: Proceeds benefitted the Racine Women's Resource Center.

SECURITY ★★ ★

A significant goal this past year was to ensure all mandatory training was completed for all uniform staff that required it. The focus was on providing training for Basic Emergency Preparedness, CPR, and Suicide Prevention. In addition, Blood Borne Pathogens training was made available for all staff to take electronically (on-line) through “DOCNet”, the Department of Corrections computer network. Our efforts have been successful in offering training in the most fiscally responsible method possible, by completing the majority of the training on-shift.



Fence Project

The institution’s inner perimeter fence was upgraded to an electrical stun fence and is fully operational.



POSC Training

When possible, uniform and non-uniform staff had the opportunity to take part in Professional Communications Skills and Active Countermeasures training. Some staff was certified in POSC Baton.



Food Service Building Preparation

A second Sallyport was cut into our perimeter fences to facilitate the construction of our new Food Production Building.



Security Threat Group Training

RCI has developed a specialized task force for the tracking and monitoring of inmate disruptive groups. Multiple trainings have taken place for uniform and non-uniform staff, providing an opportunity to share information to assist in the monitoring of these groups.



Community Donations

Functional contraband items were donated at various times to Safe Haven of Racine, a community-based shelter in Racine County.

CONDUCT REPORT STATISTICS

	MAJORS	MINORS	SUMMARIES	TOTAL
MONTHLY AVERAGE	151	105	229 (03/09-06/09)	236
FISCAL YEAR TOTAL	1,807	1,264	914 (03/09-06/09)	2,829
APPEALS	205	31		236

MOVEMENT STATISTICS

TLU/ATR IN	103	OWO	820
TLU/ATR OUT	104	OCO	520
GENERAL POPULATION-IN	1378	RACINE COUNTY JAIL/DCI HOLDS-IN	347
GENERAL POPULATION-OUT	1537	RACINE COUNTY JAIL/DCI HOLDS-OUT	347

SEGREGATION STATISTICS

SEGREGATION POPULATION	DAILY AVERAGE
Waukesha/West	33
Waukesha/East	57
Total Segregation	90

TRANSPORTATION STATISTICS

TRIPS	WEEKLY AVERAGE	YEARLY TOTAL
Medical	12	641
Other	3	175
Total	15	816
MILES DRIVEN		
Medical	1975.54	102,728
Other	374.79	19,489
Total	2350.33	122,217
INMATES TRANSPORTED		
Medical	15	767
Other	7	352
Total	22	1,119
REGULAR & OVERTIME HOURS		
Medical	143	7433
Other	23	1,207
Total	166	8,640

AVERAGE DAILY POPULATION (RCI/STF)

1,832 INMATES



TRAINING PROVIDED TO RCI/STF STAFF

NUMBER OF STAFF TRAINED

EMERGENCY PREPAREDNESS TRAINING

2008 Joint Gang Crimes Seminar at Bryant/Stratton College	1
Air Taser User M26 & X26 Advanced	11
Basic Disturbance Preparedness	390
CPR for Healthcare Providers	3
CPR Instructor Course	2
CPR/AED – American Red Cross (1 year certificate)	75
Crisis Negotiation Training (monthly & joint w/ERU/RYOCF/MSDF)	16
ERU-ACM & Baton	20
ERU-Baton (2 day)	4
E-Sponder	18
Field Training Officer Program (FTO)	32
Guard 1 Pipe System	9
ICS Advance w/Mike Saunders	33
ICS Train the Trainer (NIMS) 4-day	3
ICS-300, 2 day	1
ICS-400, 2 day	17
Interstate Compact Offender Tracking System	24
Intro to Narco-Terrorism	4
Johnson Diversey MRSA Pilot/Cleaner	17
Mexican Mafia, Human Trafficking & Computer Crimes	2
New Stun Fence Overview/Training	23
POSC-Active Counter Measures Non-Uniform Staff	4
POSC-Professional Communication Skills	46
POSC/Baton	5
PREA (Staff & Volunteers)	38
Rapist & Child Molester Typology at UW-Whitewater	5
Report Writing & Drug Identification w/Assistant D.A.	14
Respirator Fit Test	22
Scott Air Pak	258
Security Upgrade-Touch Screen Control	39
STG-Basic STG & Mail Monitoring	6
STG-Folks	11
STG-From Gangster Disciple to Growth & Development	58
STG-Gang Task Group	16
STG-Gangs General	23
STG-Hate Groups	11
STG-Intro to Gangs	11
STG-Simon City Royals & Gangster Disciples	23
Suicide Prevention	251
Weapons-Dry Fire	7
Weapons-Initial Rifle, Shotgun & Handgun	7
Weapons-Instructor Update	2
Weapons-Introduction to Firearms	7
Weapons-Pepperball End User	3
Weapons-Re-qualification Handgun (incl. ERU members)	51
Weapons-Re-qualification Rife (incl. ERU members)	283
Weapons-Re-qualification Shotgun (incl. ERU members)	280
Weapons-Use of Force	7
Weapons/Incapacitating Agents Re-qualification	263
Weapons/Incapacitating Agents Instructions Update	2

ON-SHIFT TRAINING

Advocate Training	10
Cell Entry	7
Containment Drill (emergency cell/cell entry)	24
Emergency Action Plan	10
Emergency Count Drill	**
Emergency Opening of North & South Gate w/o Power	20
Fire Drills Conducted	**
Fire Evacuation Drills on Housing Units	**
First Responder Philosophy	27
Institution Familiarization	4
P&P #1007 Fire Evacuation (STF)	10
P&P #2037 Use of Force	13
P&P #2219 Emergency Count Procedure	13
P&P #2501 Security Transportation-Inmate Transport	7
P&P #2504 Security Transportation-Inmate Hospital	8
P&P #300.00.06 Uniform	34
P&P Control of Keys & Locks	17
P&P Infection Disease Control-Prevention & Handling	25
Contaminated Laundry	
P&P Property Pack-Up	23
Proper Use of Forms-Medication/Treatment Record	5
Restraints (chair/escort, 5 point strap down)	26
Searches (STF)	9
Severe Weather/Natural Disaster Emergency Table Top Exercise RCI/STF	193
Table Top – Hostage Scenario	17
Test-State Activated Tornado Watch/SE WI Warning – All RCI/Staff Staff	**

OTHER TRAINING

Blood Drive	**
DOCNet Learning Center Training	3
Folger Adams Locks – WRC/OCI	3
Infection Control & You (on line)	+439
Inmate Accounts (M&I Bank representative)	13
Safety – Trips, Slips & Falls	8
WI Deferred Comp Program Info & Presentation	**
WICS Modules (Logon, Introduction, TRO, ORP, ORT, OTC, Parole & Detainers, IMP/Movement Program Components-ERP)	110
XP & Outlook (Initial On-Site Computer Access)	49
X-Ray Machine Safety "Smiths Heimann"	28

STG = SECURITY THREAT GROUP
P&P = POLICES & PROCEDURES
**NUMBERS NOT AVAILABLE

VISITING

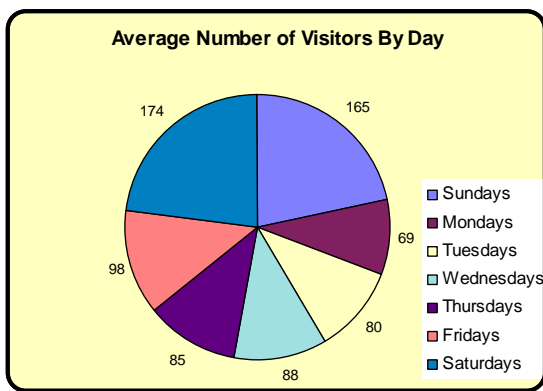
The Visiting Room is committed to providing a family atmosphere in which inmates may visit with family and friends.

Racine Correctional continued to utilize an Even/Odd Visiting System to accommodate the number of visits that are processed each year to ensure that inmates are given adequate time to visit with family and friends. The system is based on the inmate's DOC number.

- Inmates having DOC numbers ending in even numbers are allowed visits on even numbered days.
- Inmates having DOC numbers ending in odd numbers are allowed visits on odd numbered days.

Due to the continuation of this system, no inmate visits have been cut short or denied due to space limitations.

During the fiscal year (July 2008 through June 2009), Racine Correctional processed:



- An Average of 117 Visitors per day
- An Average of 64 Visits per day
- Total Number of Visits: 23,245
- Total Number of Visitors: 42,745

STURTEVANT TRANSITIONAL FACILITY ★★

The 300-bed Sturtevant Transitional Facility (STF) is located in a residential area on Rayne Road, east of the DCC Region 2 Offices. The facility operates under the supervision of the Racine Correctional Institution and is directly overseen by a Correctional Center Superintendent. The Warden of the Racine Correctional Institution has overall responsibility for oversight of the facility.



STF is designed to provide for better inmate transition to the community, by returning them as productive members of society. The facility provides Alternative to Revocation (ATR), Work Release, Community Service, and acts as a hold facility, similar to a county jail.

There are two security levels. One side (left side on photo) is

152-bed minimum custody and the other side (right side on photo) is 152-bed medium custody. STF-Minimum opened in December of 2003 and STF-Medium opened in May 2004.

Minimum Security: The minimum security portion of STF houses one hundred and two (102) minimum security Division of Adult Institution (DAI) inmates and fifty (50) Alternative to Revocation (ATR) inmates. Inmates placed at STF as an Alternative to Revocation are those who have been placed on probation or who have served their required time in prison and have been released to supervision in the community and subsequently violated rules of parole or probation.

Medium Security: The 152-bed medium security portion houses Probation and Parole Hold Division of Community Corrections (DCC) offenders. Probation and Parole offenders placed at STF-Medium are those who had been placed on probation or parole in the community and subsequently violated rules of supervision and are awaiting a revocation hearing to determine if their probation or parole status will be revoked.

STF-Medium has a revocation suite that is capable of conducting two hearings simultaneously. There are several interview rooms located in the suite as well. Currently, there is an officer and two liaison agents responsible for scheduling hearings and attorney/agent visits within the suite.

- STF is one of three direct intake DOC facilities in the state. STF houses inmates from counties as far south as Kenosha County and as far north as Dane County.
- STF provides opportunities for on-site visiting for all inmates/offenders housed there. On the minimum side of the facility, inmates are allowed contact visiting several times per week in the dining room. On the medium side of the facility, the offenders have no-contact visiting. Visits are conducted by the use of pre-programmed tele-visiting machines. The machines automatically shut down after thirty minutes.
- Current treatment staff is provided by Genesis Behavioral Services of Racine for:
 - AODA (Alcohol and Other Drug Abuse)
 - Cognitive Intervention
- STF AODA - ATR New Freedom Program enrolled 238 DCC Offenders. 188 DCC Offenders successfully completed the ATR program. Eight (8) were terminated.
- Work Release is only available to DAI inmates on the minimum-security side of the facility. Inmates must be physically fit and stable on medications before being placed on work release. STF staff approves all job sites. The Work Release program began in January of 2004 and to date has averaged fifty-six inmate workers per week.

Fiscal Year 2009

Work Release Placements: 134

Offender Wages

Institution Pay:	47,124.00
Work Release:	426,068.67
Bureau of Correctional Enterprises	131.23
Total:	\$473,323.90

Obligations/Collections:

Obligations	30,440.76
Room, Board, Travel:	166,628.93
Total:	\$197,069.69

- On Grounds Opportunities:

<input checked="" type="checkbox"/> Basketball	<input checked="" type="checkbox"/> Law Library	<input checked="" type="checkbox"/> Volleyball
<input checked="" type="checkbox"/> Board Games	<input checked="" type="checkbox"/> Universal Gym Equipment	<input checked="" type="checkbox"/> Weekend Movies

- All inmates assigned to STF are required to perform jobs such as shoveling snow, washing dishes, washing windows, etc.
- STF provides a twelve-inmate crew for RCI each day to work outside of the institution.
- STF also provides one inmate, once per week, to work with the RYOOCF BSI Computer Recycling Program.
- Approximately fifteen inmates work in the kitchen at STF under the supervision of Food Service Leaders. All food is prepared and cooked on-site. The STF Food Service area is operational sixteen hours per day.
- All minimum STF inmates are required to participate on community service crews as needed. We currently have inmates working with the Village of Sturtevant in the Department of Public Works, repairing recreational equipment within the village parks and repairing public buildings.
- Inmate Laron Jones is in a training program with United Hands Across the City, that trains individuals to refurbish old computers and sell them in low income neighborhoods. Mr. Jones is pictured at right with Mayor Barrett of Milwaukee.
- Community Service:



Following heavy rains in the Racine County area during the spring/summer of 2008, STF Inmate "Strike Teams" assisted in flood relief efforts in the Town of Norway.

September of 2008: STF Inmate Work Crews assisted with trash pick-up at Haban Park, Village of Mt. Pleasant.

December of 2008: STF inmate crews began assisting the City of Racine Urban Belle Bus Company with snow removal from 500 bus stops throughout the city.

April of 2009: STF Inmate Work Crews assisted with trash pick-up and landscaping at the Racine Zoological Society located in the City of Racine.

June of 2009: STF Inmate Work Crews assisted with trash pick-up and preparation for the Sturtevant July 4th Fireworks in the Village of Sturtevant.

■ Major Events/Communication:

June	2008	Wisconsin Integrated Correctional System (WICS) Rollout
October	2008	PREA Reporting Line made available to inmates
October	2008	Radiation Safety Training
December	2008	Population County Enhancements created for STF and MSDF
April	2009	MRSA Prevention Pilot begins at STF
May	2009	Correctional Employees Week celebrated
May	2009	Felmers Chaney Center Enhanced Reentry Initiative Begins
May	2009	Racine Prison Reentry Initiative
		Attic Correctional Services, Inc. (assaultive)
		Zimmerman Consultants (non-assaultive)
June	2009	Sprint Nextel and TeleNav GPS Units installed in inmate driven State vehicles
June	2009	Beautification Project began with STF work crews

June	2009	Belle Venture School Returns to STF Adult Basic Education available to all inmates residing on minimum side HSED/GED Testing College Preparatory Courses Refresher Courses College of the Air IIP/Consulting for post-secondary education after release
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■ Stake Holder Interaction:

July	2008	Ethan Allen School for Boys Tour for Psychology Interns
September	2008	Community Connections Fair hosted by RCI Belle Venture School
November	2008	ITT Technical College Tour for Correctional Administration Class
November	2008	Union Grove Law Enforcement and Justice Day Tour
November	2008	Safe Streets Presentation to inmates
December	2008	Racine Vocational Ministry, Inc. presentation to inmates
February	2009	MRSA Prevention Project partnership with Johnson Diversey
April	2009	First Choice Pre-Apprenticeship Training Program accepted two inmates
April	2009	Sprint Nextel & TeleNav Representative Presentation/Upgrade
April	2009	Racine County Combined Community Corrections Relations Board meeting
May	2009	Esperanza Unida Training Programs accepted one inmate
June	2009	Inmate crews assisted Village of Sturtevant with July 4 th Celebration set-up
June	2009	United Hands Across the City Training Program accepted one inmate